

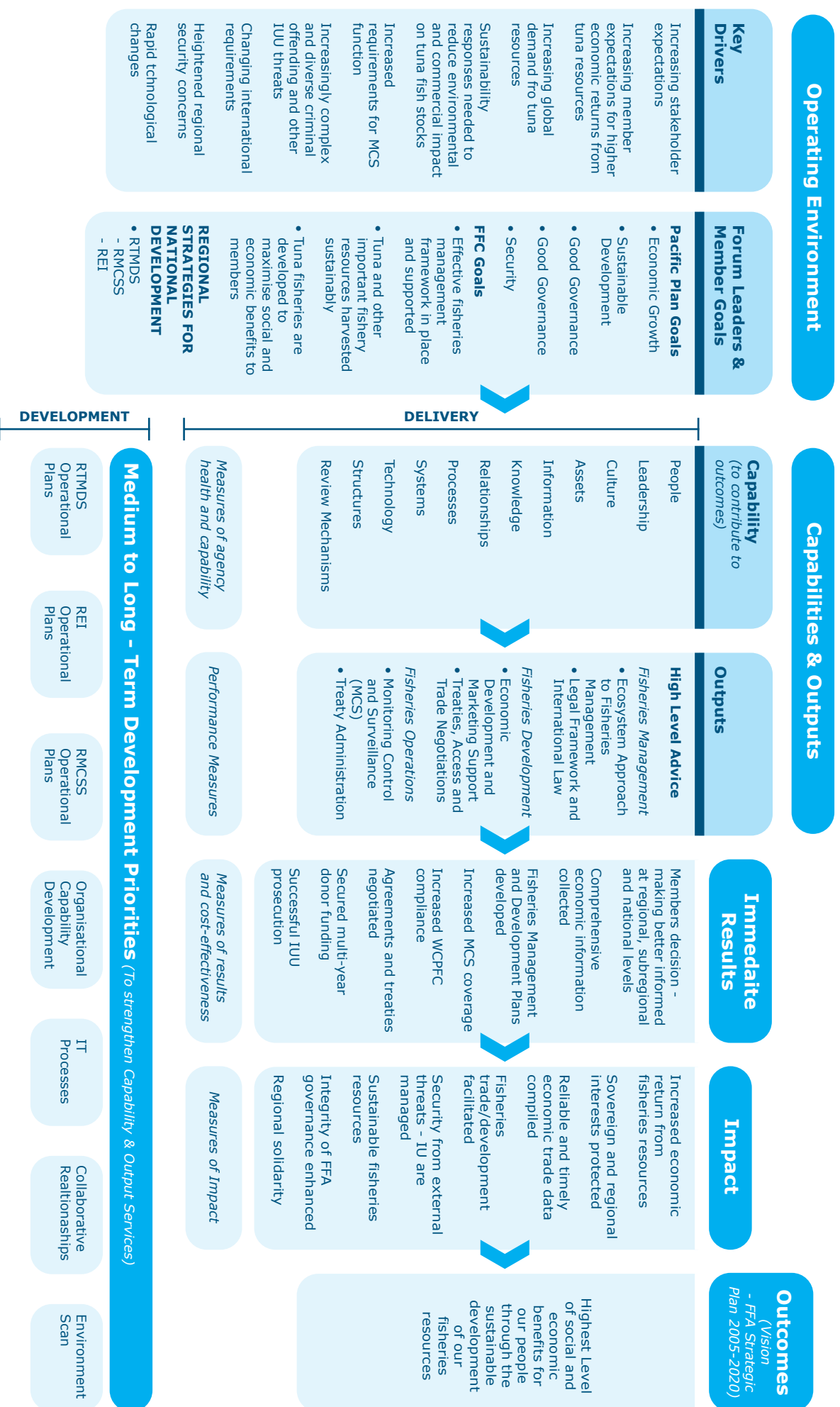


Annual Report

2009 - 2010

PACIFIC ISLANDS FORUM FISHERIES AGENCY

Summary of FFA work in context



KEY: RTMDS Regional Tuna Management and Development Strategy, RMCSS Regional Monitoring Control and Surveillance Strategy, REIF Regional Economic Intergration in Pacific Islands Tuna Fisheries



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Glossary of terms

Outcomes: what we are striving to achieve for our member countries in the long-term.

Impact: The results of our activities on member countries. Addresses the question of "what difference are we making? Impact made up of several levels

- (1) near term results, immediate impact of our services (within 12 months of delivery)
- (2) intermediate results are medium term changes in member countries' situation, two to three years in future as a consequence of our services

Results: What FFA is trying to achieve for its members in the short to medium term

- They describe intended impacts of our services to the communities, the environment and economies.
- End points to be aimed for, rather than individual activities or strategies,
- Will be influenced by a broad range of factors, many of which are beyond our control

Intermediate Results

- What we need to achieve in the shorter term in order to contribute to our high level results in the longer term.
- Concrete objectives that FFA can aim towards in the short to medium term (eg the next 12 months to three years)
- We have more influence over these intermediate (even more so for immediate results, immediate impact of our work in the first year,) than the high level outcomes we're aiming for

Result Indicators

- *Indicates a change* in the community, environment or economy,
- Reflect the effectiveness of our services in contributing to results
- Help determine whether anyone is "better off" as a result of services being provided
- Will be influenced by more than one organization,

Outputs: The means that FFA uses to create impact, i.e. our services. Outputs are also final services provided to external stakeholders eg members. Our outputs include the - "High Level Advice" consisting of management advisory services to members as well as the technical core activities undertaken by the core Divisions of Fisheries Management, Fisheries Development and Fisheries Operations. Corporate Services activity costs are Overheads - that is, internal supporting services to the Core Divisions.

Sub-outputs: Activities undertaken by Divisions i.e. activities or sub-programs under the 2 main Programs of Fisheries Management and Fish Development. These were previously known as Sub-programs.

Effective Performance Measurement: Monitoring & Evaluation system

- Of outputs to impact or results - "effectiveness measures" eg "Results Indicators"
- Of inputs into outputs - "efficiency measures" eg "Service, Output or Performance Measures or Indicators"
- Of resources to inputs - "economy measures"

Service, Output or Performance Measures:

Look at how efficiently we deliver our services or output as well as the quality and timeliness of the service delivery.

Managing for Results & Accountability:

The Secretariat will not be held wholly accountable to the high level result indicators, but will be accountable for managing for its results and for demonstrating that it is making a valuable contribution to the community.

- Secretariat needs to deliver a mix of services which are reasonably likely to have a positive impact on results (other things being unchanged)
- By tracking indicators over time frequently, evaluating assumptions, it will be able to monitor its impact and make service delivery changes where appropriate

Acronyms

3IA	- Third Implementing Arrangement of the Parties to the Nauru Agreement	PACER	- Pacific Agreement on Closer Economic Relations
AWPB	- Annual Work Program and Budget document. Second part of the "Statement of Intent" which contains funding proposal for first fiscal year. For this year, is presented as a separate agenda document.	PA	- Palau Arrangement
CDR	- Corporate Data Resource	PICTA	- Pacific Island Countries Trade Agreement
CITES	- Convention on International Trade of Endangered Species	PIFS	- Pacific Islands Forum Secretariat
CROP	- Council of Regional Organisations in the Pacific	PPAC	- Pacific Plan Action Committee
CMM	- Conservation and Management Measure	PNA	- Parties to the Nauru Agreement
DevFish	- EU funded project implemented by FFA	RFMO	- Regional Fisheries Management Organisation
EAFM	- Ecosystem Approach to Fisheries Management. A Fisheries Management sub-output.	ROP	- Regional Observer Programme (of the WCPFC)
EDF 10	- Tenth Round of the European Development Fund	RSL	- Results Service Logic
EEZ	- Exclusive Economic Zone	SC	- Scientific Committee (of the WCPFC)
EU	- European Union	SPC	- Secretariat of the Pacific Community
FADs	- Fish Aggregating Devices	SPRFMO	- South Pacific Regional Fisheries Management Organisation
FAO	- Food and Agricultural Organisation (of the United Nations)	SPC/OFP	- Secretariat of the Pacific Community's Offshore Fisheries Programme
FSMA	- Federated States of Micronesia Arrangement	SOI	- Statement of Intent
FFC	- Forum Fisheries Committee	TCC	- Technical and Compliance Committee (of the WCPFC)
GDP	- Gross Domestic Product	UNCLOS	- United Nations Convention on Law of the Sea
GEF	- Global Environment Facility	UNFSA	- United Nations Fish Stocks Agreement
IUCN	- International Union for the Conservation of Nature (or The Conservation Union)	UST	- United States Treaty – official name: "Multilateral Treaty on Fisheries between Governments of Certain Pacific States and the Government of the United States of America"
IUU	- Illegal, Unregulated and Unreported fishing. A major contributor to tuna revenue loss in FFA member countries.	USP	- University of the South Pacific
MOU	- Memorandum of Understanding	VSAT	- (Very Small Aperture Terminal) Satellite Receiver
MCS	- Monitoring, Control and Surveillance A Fisheries Operations sub-output	VDS	- Vessel Day Scheme
NGOs	- Nongovernmental Organisations	VMS	- Vessel Monitoring System
		WCPFC	- Commission for the Conservation and Management of Highly Migratory Fish Stocks in the Western and Central Pacific Ocean
		WCPO	- Western and Central Pacific Ocean
		WTO	- World Trade Organisation
		WWF	- World Wide Fund for Nature



Foreword

My Annual Report on the performance of the Secretariat is an essential component of our accountability framework. While the Secretariat's Statement of Intent (SOI) 2009/10 provides a forecast of intentions to be achieved over the medium term and more specifically the 2009/10 fiscal year, the Annual Report reports on actual performance results and impact of services achieved by the Secretariat during the period.

This, as you may have noticed is a new development in the Secretariat's reporting. These changes are primarily due to reforms to our Monitoring and Evaluation framework where a "managing for results and accountability" framework has been adopted to enhance transparency and accountability to our members as well as strengthened our governance structure. This process requires publication of medium-term outcome-based statement of forecasted intentions, as well as annual output-based statement of intentions – as provided in the SOI and Annual Work Programme and Budget (AWPB). Accounting for results and impacts achieved during the year is reported in the Annual Report. The SOI and AWPB are forecasts; the Annual Report is historical.

The second reason why the change in reporting has occurred, has been to better respond to our members' concerns regarding the lack of connectivity and relevance in past reporting. Notwithstanding the quality of the Reports, the members felt the previous reports while excellent in content, did not adequately provide details of progress by the agency against specific goals and targets.

The Report for this year aims to rectify these shortcomings as well as provide more transparency and accountability in reporting on the Secretariat's performance. In addition the Annual Report will take account of and report on the contribution by the Secretariat to broader regional coordination and integration initiatives like the Pacific Plan, and collaboration with other Council for Regional Organisations of the Pacific (CROP) agencies.

The Report is structured to provide clear linkages and cause-and-effect connections, which is intended to assist the reader in better understanding the context for FFA activities and the relevance of each activity to strategic outcomes. Importantly, while the three strategic outcomes pursued by the Secretariat have been set in the FFA Strategic Plan 2005-2020, a bridging three year hierarchy of shorter-term goals have been established by the Secretariat to guide its work towards these long-term strategic outcomes.

Fundamentally, the Secretariat's performance report will be on three levels, firstly, the long term strategic outcomes, set by the Strategic Plan, secondly, the annual forecast of performance results provided in the SOI and thirdly, the output-based statement of activities, or performance measures in the AWPB. To provide context to operations during the year, a narrative on the Organisational Health and Capability of the Agency has also been included.

Part A

Director General's Overview

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Centrefold - Map of FFA Activities

Part A Director General's Report

1: DIRECTOR-GENERAL'S OVERVIEW

(a) INTRODUCTION

This is a report on the first *Statement of Intent* for the Pacific Islands Forum Fisheries Agency. I will report on highlights for the year and provide progress towards achieving results we committed ourselves to in our maiden Statement of Intent (SOI). Although the detail of the Secretariat's work programme progress is set out elsewhere in the report, it is less useful in conveying a sense of impact of our services on our member countries.

The language of "managing for results and accountability" helps us define and focus on what we are trying to achieve for our seventeen member countries and territory.

This is a bigger picture than "services" provided for members. In this part of the Report I will summarise our activities and highlights for the year and describe how these contribute towards the achievement of forecasted results/impact intentions as well as higher level strategic outcomes. Later in the document, a fuller narrative will be provided on progress of work programs and detailing outputs and their results as well as impact. We will also report on "Measures for Service Performance" highlighting operational level activities and cost effectiveness.

To assist in understanding this fundamental shift, the Summary of FFA Work in Context diagram (see Figure 1) provides further clarity on the key drivers and features of our operating environment, capability and outputs delivered, results and impacts achieved as well as medium to long term priorities for strengthening capability and service delivery.

(b) OUTCOMES

The Strategic Plan 2005-2020 sets out three (3) strategic outcomes that if achieved will contribute directly to realising members vision of;

"We will enjoy the highest levels of social and economic benefits for our people through the sustainable development of our fisheries resources."

Our influence on the major outcomes is largely indirect at this stage. Our impact is more directed towards our three intermediate "Results Service logic" goals which are progressive steps towards major strategic outcomes. The three intermediate goals are: progressing effective frameworks; assisting economic transformation in member countries; and reducing illegal unregulated and unreported fishing in EEZs. The links between outputs, intermediate goals and strategic outcomes were initially outlined in the SOI, and illustrated in Figure 2 below.

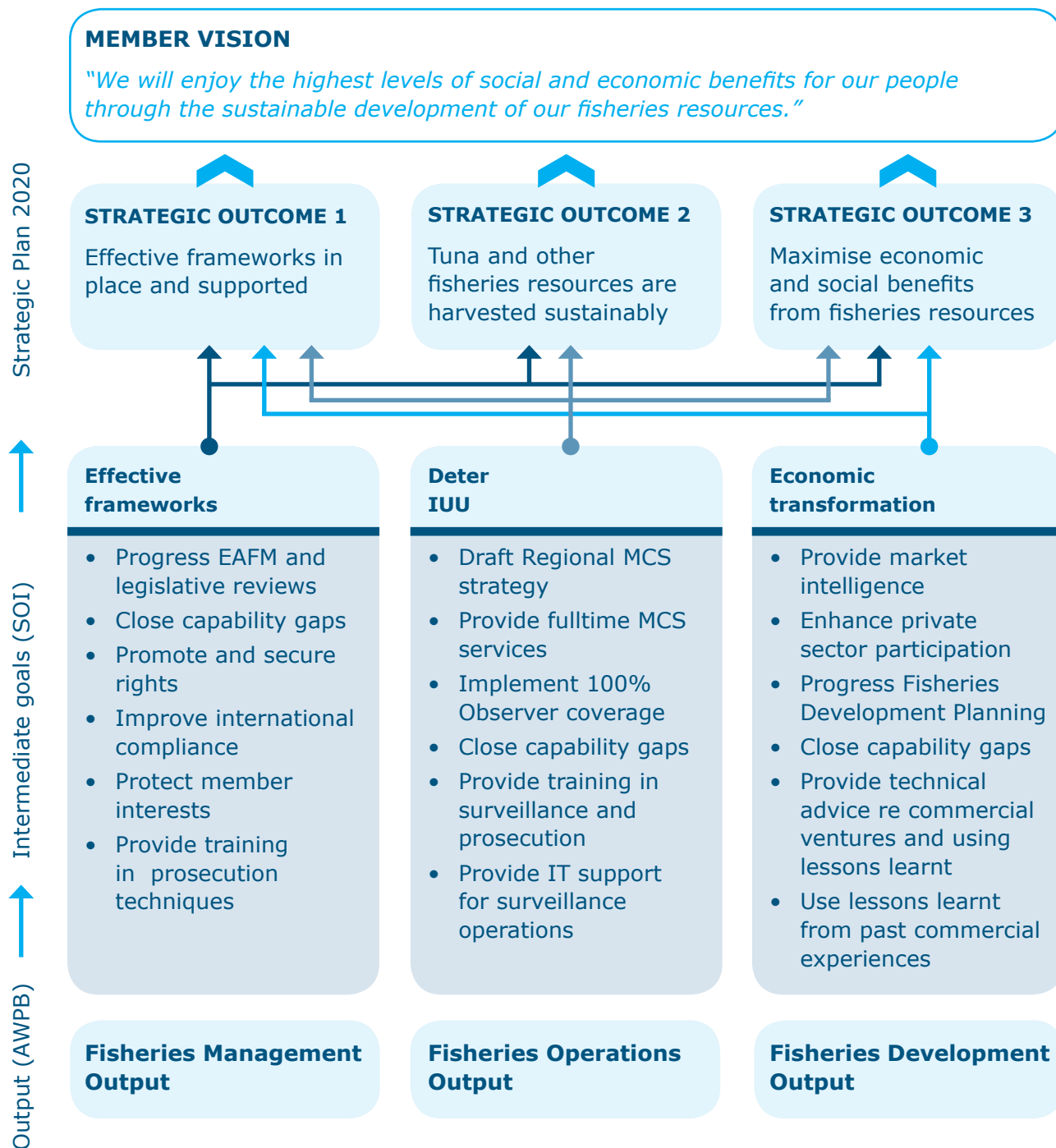
(c) HIGHLIGHTS FOR THE YEAR

Highlights for the year can be summarised as;

For Executive Output, High Level Advice,

- Securing multi-year funding agreements with both Australia and New Zealand reflecting an increased confidence in the Secretariat corporate management and governance

Figure 2



(c) **HIGHLIGHTS FOR THE YEAR** (continued...)

For Fisheries Management Output

- Endorsement of the Regional Tuna Management and Development Strategy by FFC and Ministers
- Five conservation and management measures adopted at WCPFC as a result of proposals from FFA members
- Ongoing achievement of national level outcomes through the delivery of revised legal instruments, management plans and EAFM reports
- Successful negotiation of the Convention text at the 8th and Final SPRFMO consultation
- Delivery and acceptance of template Regulations for the implementation of the PNA Third Implementing Arrangement.

For Fisheries Development Output

- Successful completion of the DevFish Project and agreement from the EU to fund its successor DevFish 2.
- The introduction of Offshore Fisheries Development projects in Federated States of Micronesia, Tonga, Vanuatu and more recently Niue and Tuvalu focusing on facilitating private sector led tuna fisheries development

For Fisheries Operations Output

- Valuable information from five analytical studies to frame the Regional MCS Strategy along with national and regional implementation plans
- Facilitating the increasing observer training and placement needs of members and providing MCS training for MCS and fisheries officers.
- Continuous monitoring of members EEZ and assistance to members to address potential IUU fishing activity
- Commencement of the WCPFC VMS using the FFA VMS infrastructure

For Corporate Services

- Successfully leading strategic reforms. Development, implementation and refinement of an outcomes-based performance management framework.
- Successful launch of first Statement of Intent providing Agency activities and medium – term forecast.
- Reform to Budgeting systems – moved from line item budgeting to Output Budgeting creating linkages to strategic outcomes and enhanced accountability and governance structure
- Development of reporting mechanisms reflecting progress against strategic Outcomes. Annual Report FY2009/10 to be tabled at FFC 74 will be the first Annual Report prepared specifically to provide clarity in this area.
- Surviving the global financial crisis

(d) PROGRESS AGAINST STRATEGIC OUTCOMES

It is now five years since the commencement of the FFA Strategic Plan 2005-2020 and we are only two years away from midterm assessment, nevertheless, it is time to take stock of progress thus far and reflect on any lessons learnt to guide us further to achievement of goals and outcomes.

The following are findings of assessment of progress against performance indicators, and recommendations for the future.

OUTCOME 1 – Effective fisheries management regimes in place and supported.

I. The FFA remains the preferred tuna fishery management policy adviser for members

Facilitating success on the national, sub regional, regional and international levels on fisheries management issues should put the Secretariat in good stead. Over the years, the Secretariat has contributed to strengthening membership capacity and resolve in progressing issues of membership concern in key areas of fisheries management, development and border management. Recent developments in feedback from independent review should further inform on this.

II. The FFA has contributed to stronger and deeper regional co-operations and solidarity

The work of the Agency and the relationships between Members continues to evolve. Recent success at the WCPFC has demonstrated stronger and deeper regional cooperation and solidarity on pursuing matters of interest to the membership.

III. *Members have played a full and effective role in the WCPFC*

The leading role of FFA members in the WCPFC process is unquestionable.

IV. *The capacity and participation of members in fisheries management has continually increased*

Capacity and participation in fisheries management has continually increased, but not at the pace that obligations and complexity of fisheries management issues have also grown. This represents the greatest challenge to overcome. Greater resources are required at the national and FFA level to address this issue and in turn, allow for the successful implementation of contemporary management arrangements such as through revised legal frameworks and subordinate legislation.

OUTCOME 2 - Tuna and other important fishery resources harvested sustainably.

I. *Tuna resources are harvested within agreed sustainable biological reference points*

The Secretariat's suite of monitoring, control and surveillance instruments enables members and the Secretariat to provide fulltime monitoring of commercial fishing activities throughout the members 200 nm exclusive economic zones. The members' growing enthusiasm and success in controlling harvesting levels through international measures primarily through securing and reviewing Conservation Management Measures (CMMs) under the WCPFC illustrates commitment to ensuring sustainability of resources. An example of measures in practice includes the sub-regional Third Implementing Arrangement and Vessel Day Scheme.

While these may have been initially established for economic gain, nevertheless they have been effective in control of harvesting levels across the membership.

II. *Adverse environmental impacts of fishing are identified and avoided, remedied or mitigated.*

Ensuring a broad focus of fisheries management that extends beyond simple stock management is one of the key objectives of the EAFM process that has continued throughout 2009/10. Management arrangements have been adopted at the national, sub-regional and regional levels to mitigate the unintentional impacts of fishing activities, particularly on by-catch species.

OUTCOME 3 - Tuna fisheries are developed to maximise social and economic benefits to members

I. *Specified social and economic benefits are effectively measured and achieved*

The Secretariat has commenced continuous data collection of social and economic benefits data. Previously, these data were collected through periodic studies providing snapshots of a range of economic indicators. The ongoing collection of economic indicators by the Secretariat will facilitate a sustainable process for the measure of economic benefits.

II. *Artisanal and subsistence fisheries continue to function effectively with food security protected*

The main focus has been on larger scale fisheries development, although significant resources have been devoted to the development of the small scale pole and line fishery. However, small scale issues are considered in the development planning process. Specific activities for artisanal and small scale fisheries have been included as part of DevFish 2.

III. Members are satisfied with their level of participation in the fishing industry

Considerable work needs to be done in this area, noting that enhanced links with the private sector have been established through the DevFish project that will be further strengthened through DevFish 2 should facilitate future progress in this area. In addition the focus on commercial development under the Offshore Fisheries Development programme will make a positive impact in future years.

IV. Effective and efficient administrative frameworks that support economic developments are established.”

Further work is required in this area, with the focus to date on building capacity to support the maintenance of market access through the establishment of frameworks to monitor export quality standards to ensure that appropriate product quality is maintained. Progress also been made in improving the consultative processes with the private sector in the development of fisheries policy.

2: OPERATING ENVIRONMENT

The operating environment for the Secretariat continued to be characterised by increasing demands on fisheries development and management advice from members' growing economic aspirations and international compliance issues, as well as MCS function in response to threat of IUU and border management concerns. Fisheries development and management is increasingly characterised by different and more complex risks, greater service expectations and developments in the international environment.

In addition to these, the repercussions of the global economic crisis while appearing not to have hampered the growth in demand for tuna universally, however meant less resources for the Secretariat's work. Literally overnight, value of donor funding fell as nations initiated fiscal contractionary measures in response to world wide panic. The effect was exchange rates fell, leading to FFA losing more than US\$700,000 in exchange rate losses, and unprecedented delays in funds disbursement with funds still to be received more than 6 months later. This caused severe cash-flow problems for the Secretariat resulting in delays and restructuring of project implementation until delayed funding were received. Recovery in exchange rates in the latter part of 2009 has recouped most of the losses experienced earlier, however continuing delays in receipt of funds pledged and included in the main AWPB has continued to hamper operations.

Demand from Leaders for the implementation of the Pacific Plan, Vava'u Declaration or Niue Decision 2008 (as its formally known) and associated work, as well as endeavour towards achievement of FFA's Strategic Plan goals are additional key drivers in the Secretariat's operating environment.

The combination of these factors continues to challenge the Secretariat's ability to maintain its level of services, optimise effectiveness and impact while upholding results standards committed to in the first SOI.

Regional Coordination and Integration

Strategically, FFA ensures congruency with regional priorities and directions through implementing Leaders fisheries-related directives under the Pacific Plan. The Council of Regional Organisations of the Pacific (CROP) oversees implementation of work in the various sectors under the Pacific Plan. Through the CROP mechanism the Secretariat contributes to the following;

- Regional Security - Working with the Forum Secretariat in developing a Regional Security framework which includes our Monitoring, Control and Surveillance (MCS) activities.
- Climate Change - The South Pacific Regional Environmental Programme (SPREP) is leading a high level (CEO) CROP working group on climate change issues that FFA has committed to participate in.
- Fisheries - Leading the work in regional fisheries with the Secretariat of the Pacific Community (SPC) providing scientific input to fisheries management and SOPAC providing delimitation of boundaries for MCS.
- Capability Building - Working with the University of the South Pacific in providing scholarships and training as well as development of long term curriculum in fisheries.
- Gender - Working with other CROP agencies to promote institutionalisation of gender issues across CROP organisations and in-country work.
- Harmonisation - Working with other CROP agencies to develop best-practise administrative practices and implementation across agencies.

Organisational Health and Capability

Ideally, the Secretariat needs the right number of people with the right skills, knowledge and abilities, sufficient level of financial resources, robust systems and technological support to deliver intended results. Given the global financial crisis, the Secretariat did not have these in abundance. Contingency planning initiated to cope with reduced finances meant several key positions were left unfilled, and responsibilities of positions that were vacated during the year shouldered by remaining staff. Tight finances meant delay, restructuring or abandoning projects altogether. Despite these circumstances, the Secretariat was able to make a definitive impact in key areas as highlighted above and further detailed below and the rest of this report. Benefits due to be received by staff were also delayed, which, when coupled with increased workloads as described above affected staff morale and organisational demeanour.

3: YEAR IN PROGRESS – So what did we get done?

(a) BACKGROUND

The Secretariat's work is delivered through two programs:

(1) Fisheries Management

The Fisheries Management program assists FFA members to refine and maintain effective policy and legal frameworks to support the sustainable management of their tuna fisheries resources. Appropriate technical services are also provided under this program to support regional and sub-regional fishery management. There are 4 Sub-programs – Ecosystem Approach to Fisheries Management (EAFM), Legal Frameworks and International Law, Monitoring and Compliance and Treaties and Sub regional Arrangement Administration.

Budgetary reforms that commenced in 2009 realigned these subprograms into Outputs based along Divisional lines. The Fisheries Management Division which carries out the EAFM and Legal Frameworks and International Law subprograms were classed as Fisheries Management Output delivering sub-outputs that were formerly known as its subprograms. Similarly, the Fisheries Operations Division which implements the Monitoring and Compliance subprogram and the Treaties and Sub regional Arrangement Administration subprogram became Fisheries Operations Output. The Monitoring and Compliance, renamed Monitoring, Control and Surveillance to better reflect its Vessel Monitoring and surveillance roles and the Treaties and Sub regional Administration became the sub outputs of the Fisheries Operations Output.

(2) Fisheries Development.

The Fisheries Development program assists FFA members with long term social, economic and development planning for the fisheries sector. The Fisheries Development Division which is tasked with implementation of the Economic Development and Market Support subprogram and Treaties, Access and Trade Negotiations likewise for budgetary and reporting purposes became known as the Fisheries Development Output.

Achieving Outcome 1

Effective fisheries management regimes in place and supported

OUTPUT – FISHERIES MANAGEMENT

Fisheries Management Output – delivers services through its sub-outputs (1) EAFM and (2) Legal Frameworks and International Law.

Core staff of the Division is 8, after the departure of former Director, Legal Prosecutions Officer and Fisheries Advisor during the year and early 2009.

While the primary responsibility for achievement of this Outcome is with the Fisheries Management Output, assistance is also provided by the Fisheries Development exclusive to Fisheries Management Output. Some inputs are also provided by Fisheries Development.

SUMMARY OF PROGRESS

The Secretariat continues to provide detailed management advice at a range of levels including policy, administration, operational and strategic issues. Throughout 2009/10 the Secretariat has continued to deliver management services and assistance to all members at both the national level and in preparations for international meetings including the WCPFC, Kobe process, CITES and SPRFMO.

At the same time, the Secretariat has responded to continued calls from members for delivery of work more tailored to national priority needs and issues. By initiating delivery of such services, the agency has begun to augment national capacity by initiating projects and developing work-plans to be carried through by national administrations. This will be a priority focus for 2010/11.

KEY RESULTS ACHIEVED

- The dominance of FFA members at **WCPFC** and its subsidiary bodies is well acknowledged. This leading role continued strongly in 2009 with five conservation and management measures adopted as a result of proposals from FFA members (either individually or collectively).
- The **Regional Tuna Management and Development Strategy** was endorsed by FFC and Minister and represents a significant result as a strategic planning tool for the region. Since endorsement, attention has turned to implementation of the Strategy and this will be a continuing focus in 2010/11.
- The EAFM process has continued to deliver results at the national level, with workshops being held in Samoa, Niue, Marshall Islands, Tokelau and Tuvalu. At the time of writing, workshops were planned before the end of 2009/10 in Fiji and Solomon Islands.
- Work on operational plans and **Tuna Management Plans** associated with the overall EAFM process have also been progressed in a number of members.
- **National Legislative Reviews** have been progressed in Fiji, Samoa, Vanuatu, to ensure that legislation reflects international, regional and sub-regional obligations and especially national needs and priorities, and economic and development opportunities. At the time of writing, legislative reviews had also commenced for Niue, Palau and Tuvalu.
- The Workshop on **Legal Options to Give Effect to the WCPFC Obligations** was held in recognition of the limited national resources available to respond to the increasing number of WCPFC obligations. The workshop gave the opportunity for national lawyers and policy makers to discuss their most cost-effective and optimum approach for giving legal effect to these obligations and develop broad template provisions to support their domestic legislative implementation of the WCPFC obligations.
- The **"Kobe process"** continued to evolve in 2009/10. The Secretariat has continued to provide high level advice in this regard that has to date ensured that members have been able to secure positive outcomes, sometimes in the face of significant risk.
- The Secretariat supported national implementation of the **Third Implementing Arrangement** by the PNA through the development of a comprehensive set of template regulations followed by national work to tailor them to domestic legislation.

IMPACT OF SERVICES

Impacts of the services provided by the Fisheries Management Output are most easily discussed in two categories: Capacity building and coordination leading to enhanced understanding and participation; and Enhanced national management arrangements. These categories reflect the dual priorities for the Division of regional and national work.

Capacity building and coordination leading to enhanced understanding and participation

The Secretariat provides a wide range of services in this regard, and the impacts are seen at a number of levels, including participation and engagement at the sub-regional and regional levels at meetings such as the FFA-Japan Consultation, WCPFC and its subsidiary bodies, SPRFMO consultations and sub-regional meetings including PNA and associated meetings.

The primary tool for delivery of services in this regard has been the sub-regional management Options Workshops that have been a key component of the Division work plan for the last three years. These have been used as preparation for the wider Management Options Consultation and have also been supplemented by national visits and issue specific workshops where required.

The primary impact of this step-wise approach is obvious in the enhanced capacity of many FFA members to engage in ongoing and dynamic debate over relevant fisheries management issues, particularly as they relate to WCPFC, but also in the wider context.

The need for impacts of this nature and magnitude is a direct result of the relative importance of tuna fisheries to most FFA members and the direct long term benefits that can be achieved through assuming a leadership role in such debates.

Enhanced national management and legal arrangements

The EAFM, tuna management planning and licensing review work that FFA has conducted has had positive impacts on domestic management arrangements in a number of members. These impacts have ranged from improved data collection, more thorough and transparent licensing, better consultative structures, enhanced ability to monitor fleets and improved stakeholder relationships.

Similarly, the delivery of national level work through the EAFM process, legislative assistance on the Third Implementing Arrangement and other activities has positively impacted upon the responsiveness of members to regional and sub-regional outcomes such as through the implementation of WCPFC conservation and management measures and PNA initiatives.

ISSUES

There are three key issues that must be taken into account when reviewing the performance of the Secretariat in fisheries management, and when determining priority activities, outcomes and outputs for the future. These are:

- **Increased need for tailored national work**

Members continue to call for enhanced focus on national level priority issues. The EAFM process has been a useful tool in identifying and prioritising some of these issues and the Division will now focus on a more flexible approach that will allow each member to determine which national issues should be progressed and according to what timeframe. This approach is also consistent with the primary outcome of the 2009 EAFM review outcome, which was that there needs to be a more direct link between the formal EAFM process and the development of national arrangements or management plans. Enhancing focus on this area will also allow members to better link the relationship between the services provided under the badge of "fisheries management" and the financial, economic and social benefits gained under "fisheries development".

- **Increased need to focus on implementation of WCPFC outcomes as well as meeting preparation.**

In a similar vein, and notwithstanding the outstanding success of the WCPFC sub-regional management options workshops, the Division will be implementing the FFC71 decision to focus instead on in-country WCPFC work. This will allow adequate focus on the whole

range of necessary issues such as understanding obligations and opportunities arising from measures, ways to implement them and progress on developing FFA positions and proposals for discussion at the Management Options Consultation.

- **Modern fisheries legislation in place.**

Need to ensure that modern fisheries legislation, which reflects international, regional and subregional obligations and national needs and priorities, are in place. Assistance to FFA members is at various stages either of review, or planning for review. More focus will be required to assist countries with developing subordinate legislation.

Achieving Outcome 2

Tuna and other important fishery resources harvested sustainably

OUTPUT – FISHERIES OPERATIONS

Fisheries Operations Output – delivers services through its sub-outputs (1) Monitoring Control and Surveillance and (2) Treaties and Subregional Arrangements Administration.

Core staff of the Division is 22, after the departure of Manager IT at the end of his contract, and previous VMS Manager to set up and head the WCPFC's VMS.

The primary responsibility for achieving Outcome 2 rests with the Fisheries Operations Output with assistance of Fisheries Management.

SUMMARY OF PROGRESS

During 2009/10 Fisheries Operations concluded its work on the five analytical studies underpinning the development of the Regional MCS Strategy. This important work identified the MCS interventions countries and the region need to do as a matter of priority to address the mounting economic, social and environmental costs of IUU fishing. While this work was ongoing, the Secretariat moved to better service its members through a dedicated operations centre that not only hosted a multilateral operation but continuously monitored fishing vessels movements throughout the year. As a result of this work a number of FFA members were made aware of potential IUU activity taking investigatory action based on the advice provided. To assist members with investigatory techniques, the Secretariat carried out workshops that brought fisheries, maritime and police agencies together.

A noticeable achievement during 2009/10 was FFA facilitating 100% observer placement coverage on all UST and FSMA arrangement vessels during the FAD closure period. Through the development of an Observer Business Plan and an Annual Implementation Plan approved by FFC, the Secretariat positioned itself to continue to meet the placement and training needs of its members into the future. 2009 will also be remembered as the year that the WCPFC VMS became operational and this was achieved by using the FFA-owned hardware, software and services within the "Pacific VMS" infrastructure.

In 2009/10 the US Treaty negotiations commenced and Secretariat support was provided to place members in the best position for the negotiations drawing on the wisdom of friends of FFA long associated with the history of the Treaty as well as the provision of issue papers.

KEY RESULTS ACHIEVED

- **MCS Strategy Development:** FFC71 noted the completion of five analytical studies underpinning the development of the Regional MCS strategy and a Steering Committee was convened to develop the framework and principles for the strategy, Feb 6-9 2010. At the 13th MCS Working Group Meeting the vision, goals strategic objectives and outcomes of the draft MCS Strategy were endorsed. Consultations to address national implementation aspects of the Strategy commenced in Cook Islands, Fiji, PNG, Samoa and Tonga and the strategy is on schedule for approval FFC 74 May 2010.
- **Capacity Development of member countries:** Around 60 people were trained in portside boarding, prosecution procedures, evidence and investigation techniques. There were 4 VMS Attachments to familiarise the attachments with the FFA VMS (Kiribati, Nauru, PNG, Samoa). Training assistance for over 200 people was provided for countries to meet observer coverage requirements. Eight FFA members (PNG, Nauru, Tokelau, Solomon Islands, Kiribati, Cook, New Zealand, FSM) were assisted in the detection and investigation of fourteen IUU fishing cases. This has led to five prosecutions and out of court settlements in PNG, Solomon Islands, Kiribati, Cooks, and FSM.
- **Vessel Monitoring Systems:** All FFA member countries were able to monitor vessel movements in own EEZ & monitor state flagged and licensed vessels outside of their zone (for those vessels reporting to FFA VMS and for those members who made it a condition of licence). National MTU inspections, training workshops were carried out. VMS services were provided to the WCPFC Commission enabling the Commission to see fishing vessels operating in the high seas of the convention area. Registration of all eligible vessels for immediate period was up and as at 16-Jun-2010 the number stood at 1298.) The Electronic Vessel Registration (EVR) system and the provision of limited web-based VMS access services for vessel operators and owners is earmarked for completion in 2010.
- **VMS Capacity development of member countries**
There were 6 VMS fellowship attachments held at FFA to familiarise the member country participants with the operations of the FFA VMS (Kiribati, Nauru, PNG, Samoa). There were 5 (Fiji, Cook Islands, Palau, FSM, Kiribati) MTU inspection trainings conducted for in-country VMS/MCS officers specific to the MTU challenges. 17 participants from 15 member countries attended the second VMS training at ANCORS, University of Wollongong.
- **FFA Observer Programme:** FFA facilitated 100% observer placement coverage on all UST and FSMA arrangement vessels during the FAD closure period and commencing January 2010. UST observer data was also analysed during 2009.
- **US Treaty:** Distribution of funds from the total of US\$21 million for the report period was made to the Pacific Island Parties in accordance with established agreements by the Parties. The funds under the Treaty included 15% allocated share which was distributed equally and 85% allocated share which was distributed based on the catch made by the US fleet in the individual waters of the Parties. Parties also continued to access their Project Development Funds (PDF) under the Treaty which supplement national project funds. A total of US\$2.5 million was set aside year for PDF and 80% of this was utilised in fisheries related projects by the Parties and the balance of 20% in non-fisheries sectors.
- **Niue Treaty Subsidiary Agreement:** Annual multilateral operations support and Regional Coordination Centre: Hosted Operation Kurukuru Cook Islands, Kiribati, Solomon Islands, Tokelau, Tuvalu, Tonga, Samoa, Vanuatu; Operation Bigeye - PNG, Palau, FSM, RMI, Kiribati; Operation Rai Balang (Palau/FSM/Marshall Islands); Assistance with Kiribati, PNG and Tonga Operations and assistance was provided with Sea-riders Agreements. Australia (RAAF and AFMA), New Zealand (RNZAF), United States of America (USCG and NOAA) and France (Defence Force) provided logistical supports as well to the RFSCC. Operation Kurukuru 2009 which was hosted at the FFA Regional Coordination Centre resulted in-

- 21 boardings of vessels and 3 apprehensions of vessels which were escorted to port for further investigation.
 - In Tuvalu, 1 vessel was fined US \$10,000 for misreporting of fishing catch.
 - In Kiribati, a foreign-owned fishing vessel found fishing without a license was fined US\$1m.
 - In Kiribati, an unlicensed foreign fuel tanker transferring fuel to another vessel settled for US\$4.7 million.
 - Solomon Islands settled with two fishing vessels for US\$12,180 each.
- **Information Technology support:** IT support to countries included support to the multilateral operations and in country IT support to improve fisheries networks.
 - **FFA Library:** FFA report registration and electronic organisation started and is progressing well and plans are underway to deliver an on-line catalogue of FFA publications as well as its fisheries holdings to enable members as well as stakeholders access to fisheries information.

IMPACT OF SERVICES

Through the MCS Strategy work, FFA members have been given a clear picture of the MCS gaps that need to be addressed to deter IUU fishing at the national and regional level and the need to work on a common strategy to eliminate the IUU threats. This work will become increasingly important as members mark their progress annually against the baseline information provided by the studies.

With the Capacity Development work, FFA members were able to provide highly trained Pacific Island nationals to assist flag States with meeting their obligations under Conservation and Management Measures- for example 100% observer coverage requirement under CMM 2008-01 and the Third Implementing Agreement. With proper training in investigatory techniques and legal procedure, investigation and prosecutions were carried out successfully. The training enabled different agencies such as fisheries, maritime and police to address IUU issues- their respective roles and the inter-linkages in their work. FFA IT support in Tuvalu and Samoa has had a catalytic effect bringing about improvements to the Police IT network in Samoa and informing the role of IT in institutional strengthening across the government in Tuvalu.

VMS familiarisation and training allowed nationals to use this valuable MCS tool to detect IUU activity in their respective EEZs. Good progress in the WCPFC, particularly the initiation in mid-2009 of the WCPFC VMS covering high seas waters, has led to a greater "view" of the activities of fishing vessels in the wider WCPO. The efficient administration of the Vessel Register involving 1237 vessels in accordance with FFA rules and procedures have enables standards to be met and fishing activities to be monitored. With the move to e-registration, user friendly vessel registration processes will be introduced.

With the US Treaty, FFAs administration has facilitated the funding of national development projects and meeting outcomes that take into account national positions. As administrator of the FSMA, the Secretariat has also been able to facilitate the benefits arising under this arrangement to the FSMA Parties.

ISSUES

- **MCS Coordination**

Many FFA MCS initiatives exist to deter IUU in the EEZ and on the High Seas. However significant gaps exist that undermine fisheries management measures and the integrity of scientific and management information upon which those measures are based (for example the need to finalise maritime boundaries). There is a real need to improve coordination and cooperation both within and between FFA Members, and, in a broader

context, with other members of the Commission of existing MCS programmes, personnel and assets.

- **Capacity of member countries**

Effective MCS governance, institutions and arrangements at the national level, including adequate numbers of well trained, informed and motivated personnel, are fundamental to successfully addressing the challenge of IUU. The MRAG review identified members continuing to struggle with MCS implementation due to significant institutional and capacity weaknesses.

- **Data sharing and coordination**

A review of the current information management capabilities in FFA member countries and associated regional agencies identified many weaknesses. Most notable weaknesses include: certain types of data not being collected or not available in useful formats or quality; data not being used to generate required information; poor coordination and sharing of information amongst stakeholders and inadequate IT infrastructure and human resources. Each of these was evident to a greater or lesser degree in different member countries.

The Secretariat will focus will be on analysing and responding to major concerns that are currently acting as an impediment; undertaking a needs and availability analysis to determine what data is available and what data is required; developing data security protocols to regulate the access to, and dissemination of, data.

- **Vessel Monitoring and Other Reporting Requirements**

Enhancing the Vessel Monitoring System is crucial to the success of members in detecting and responding to MCS risks. Areas for development include improving system performance and capability, building national capacity, assisting with the development of data sharing protocols, means to increase the coverage of the available VMS programmes (national, FFA, WCPFC) and the resolution of national boundaries and standardisation of maps in the region.

- **Observer Programmes**

The main challenges of the observer programme are the training and placement requirements to meet members obligations for 100% Observer coverage on Purse Seiners as of 1 January 2010 and 5% coverage for longliners by 2010. Allied to this is the urgent need for infrastructure and institutional development, recovery of costs for trips provided to FSMA, inter-jurisdiction of observers and the swift establishment of national and regional roles.

One of the criticisms of observer programme outputs in relation to MCS that has been the delay in the collation, analysis and receipt of observer reports and other relevant information, which reduces the likelihood of its value in detection, apprehension and prosecution. Additionally, relatively little use is made of observer reports of vessel sightings. This data is cheap to collect and can be very useful in deriving estimates of IUU fishing activity. This will be a priority area of work for the Secretariat.

- **Treaties and arrangements adaptation to changing circumstances**

Over the horizon, the US Treaty will need to be revisited to better reflect the changed realities of fisheries management in the region, especially after the creation of sub-regional arrangements and the Western and Central Pacific Fisheries Commission, and the current development aspirations of small island developing states. There are also amendments to the FSM Arrangement including work to promote implementation of the Niue Treaty.

- **Information Technology needs**

FFA needs to be at the cutting edge of IT to effectively service its members. The balance between servicing its members as well as the organisation is an issue that requires in-house capacity.

Achieving Outcome 3

Tuna fisheries are developed to maximise social and economic benefits to members

OUTPUT FISHERIES DEVELOPMENT

Fisheries Development Output – delivers services through its sub-outputs (1) Economic Development and Market Support and (2) Access, Treaties and Trade Negotiations.

Core staff of the Division is 5, after the departure of Fisheries Specialist Advisor, Team Leader of DevFISH to head the SPC Fisheries Division, Economics Officer and DevFish Project Coordinator.

While the primary responsibility for achievement of this Outcome is with the FD Output, inputs are also provided by Fisheries Management and Fisheries Operations.

SUMMARY OF PROGRESS

The Fisheries Development Division has worked with FFA Members across a broad range of development issues throughout the reporting period. The finalisation of the DevFish Project meant reduced funding was available to service the needs of Members in the second half of 2009/10, but this will be rectified when DevFish 2 commences, some time around July 2010.

In some areas progress has been slow, particularly in the area of trade negotiations where both the Economic Partnership Agreement with the European Union and the negotiations on rules for fisheries subsidies has seen little progress made. It should be noted that progress against the work programme was slowed during the first six months of the year due to cash flow problems that prevented some larger projects commencing until the second half of the year.

KEY RESULTS ACHIEVED

- Successful **conclusion of the EU funded DevFish project** that strengthened links with the private sector and provided a source of funding for national fisheries development projects that Pacific ACP States could access on request.
- The Concept of the **Offshore Fisheries Development** projects aimed at providing a more focused approach to development issues at a national level was successfully introduced in four countries (Federated States of Micronesia, Niue, Tonga and Vanuatu) and although some difficulties have been experienced during project implementation progress has been made in each country addressing key issues associated with domestic industry development and it is hoped that this success can be built upon in 2010/11.
- While still in its initial stages the development of the **small scale pole and line project for Solomon Islands** provides the basis for further work in other countries noting that work is well advanced on vessel design and arrangements for technology from Indonesia. The direct involvement of the private sector in this project will provide a model for its application in other countries, noting that progress to date has attracted significant funding support from Japan under the Japan Promotion Fund.
- The establishment of an effective framework for the collection of **Economic indicators** has provided the basis for improved economic monitoring of the tuna sector, which in turn will enhance the quality of economic advice provided to FFA Members. However, the value of this will only be fully realised once the data set has been compiled over time so trends in the indicators can be identified and analysed.

IMPACT OF SERVICES

The impact of services can prove difficult to measure in the area of fisheries development in some cases. This is because some impacts do not become apparent until a few years after the delivery of the services due for example to the time lag between the FFA Secretariat providing services and recommended policy changes being implemented.

The major impacts at national level arise from work to progress specific development projects, such as the small scale pole and line project in Solomon Islands and the revitalisation of the longline fishery in the Federated States of Micronesia. Other specific projects include work being done to upgrade export inspection and certification capacity in countries such as Vanuatu and Solomon Islands.

ISSUES

Key issues that need to be addressed include;

- **Increased Resources for Fisheries Development**

Additional resources for the Fisheries Development Division are required to enable national priorities to be addressed in a more timely and thorough manner, noting that the commencement of DevFish 2 will be important in this regard as will the establishment of the Regional Economic Integration Framework. The need for additional resources applies not only to Secretariat manpower, but also to funding for technical advice noting that the cost of obtaining specific commercial advice for FFA members can be much higher than the cost of policy advice.

- **The Identification of National priorities**

The identification of national priorities for future work is an issue that needs to be addressed if the additional resources available to the Fisheries Development Division are to be used effectively. As part of this process it is expected that the development of the work programme for DevFish 2 will provide an opportunity to identify a range of national priorities that will serve the basis not only for the national component of that project, but also the overall national programme of activities for the Division.

- **Regional Cooperation in Fisheries Development**

An area that requires further attention is that of the role of regional cooperation in tuna fisheries development and the scope of such activities, noting that specific budgetary provisions to support sub-regional activities are proposed in the 2010/11 budget.

Corporate Services

SUMMARY OF PROGRESS

Overall, the 2009/10 fiscal year has been very difficult as Corporate Services has managed limited resources and the context of continued demand to progress projects, payment of entitlements and servicing of payments.

On one hand Delayed disbursement of funds lead to strict management of cash flow to ensure continuous operations, as the Agency applied interim measures to weather the anticipated contraction in donor economies. At the same time, there was preexisting demands for projects, member country expectations, payment of staff entitlements that were agreed to be delayed in the interim, payment of bills and addressing security of staff arising from increasing criminal activity. The upsurge in break-ins and home-invasions, probably reflects declining economic opportunities in the wider community resulting from worldwide economic downturn.

KEY RESULTS ACHIEVED

Despite the trying times, key results achieved by Corporate Services are;

- **Internal reforms** lead by the Division included development, implementation and refinement of a new Monitoring and Evaluation framework, through the SOI and Output Budget. These activities included Training and development of Directors and staff in strategic linkages of the new system as well as revised responsibilities and reporting requirements. Capability development process was also undertaken, providing opportunities for different Divisions to self assess capability gaps and recommending remedial measures for funding in the AWPB.
- **Review of business processes and update of CSD structure** to better align to new requirements and movement of staff. This included the merger of the Administration Section into the Human Resources and Performance Management Section after the completion of the former Manager - Administration's eighteen years service with the Agency.
- **Implementation of new Finance Manual.**
- **Progressive job sizing** of all posts reflecting updated responsibilities, as well as review of salary structure.

IMPACT

- Outcomes-based planning approach has enhanced transparency of and accountability for services provided. This has provided focus of activities as well as greater understanding of goals pursued throughout the Agency. Ongoing monitoring and evaluation has enabled Directors to pursue timely achievement of their intended milestones.
- Output Budgeting has created the potential for Directors and Output Managers for managing progress of activities
- Aligned structures to better achieve goals and progress activities.

ISSUES

- **Increasing volume and complexity of work**
This has not been accompanied by additional staff but by a reduced number of staff.
- **Limited opportunities for updating and developing staff skills**
Limited resources during the year and the growth in work has limited opportunities for updating and developing staff skills in key corporate areas such as finance and human resources operations,
- **Non-availability of software upgrades**
Lack of funds for financial systems and payroll has made routine tasks unnecessarily hard through manual processing.
- **Loss of staff and increased workloads**
An issue for this year has been loss of staff during the year and shouldering of responsibilities by remaining staff. While this in itself is not a problem in the short run, the more extensive responsibilities brought about by the broader roles which are often accompanied by urgent demands for services meant learning on the run. To address this issue, internal review of systems and processes is being undertaken to better cope with workload as well as managing and setting more realistic expectations on staff and systems.

Media and Publications

SUMMARY OF PROGRESS

The output from FFA media publications has been the greatest ever in the history of the Pacific Islands Forum Fisheries Agency with FFA holding its first region-wide media training, obtaining significant international media coverage of major events, coordinating a conference booth, regularly updating regional media and stakeholders through media releases and a monthly newsletter and supporting national media activities on fisheries operations and development issues in particular.

FFA also supported raising awareness of the Oceanic Fisheries Management Project and DEVFISH project through publications including factsheets, posters, brochures promotional displays at conferences, booklets and DVDs. FFA Media Officer also coordinated the writing and finalisation of a communications strategy for DEVFISH and communications recommendations for DEVFISH Phase II due to begin later this year.

Key stakeholders – donors, industry, member countries and non-government organisations – are now aware of FFA and its work, the challenge now is to sustain awareness and promote greater recognition of the benefits of FFA in terms of national capacity and regional solidarity.

KEY RESULTS

- **MEDIA:** Media was regularly updated concerning the activities and outcomes of FFA's work through 32 media releases for the period July 2009-April 2010 and over 500 mentions in national, regional and international media. The top five most reported stories for the period included those on:
 - Operation Kurukuru (based on FFA media release and national stories)
 - FFA presentation to Pacific Islands News Association Convention (based on FFA media release and national stories)
 - PNA Presidential Summit (based on PNA media release and international stories)
 - Sharks Regional Plan of Action (based on FFA media release and international stories)
 - WCPFC (based on FFA media release and international stories)

Those with international stories had the most media mentions with stories on sharks and the PNA Presidential Summit being reported in Europe, North America, Pacific Islands and Asia. Country requests for media assistance also resulted in a number of media mentions for the Kiribati success story of a \$1 million fine for a vessel found fishing illegally in its waters and for Vanuatu profiling its policy changes which have led to an increase in investment and development of tuna processing.

This media coverage is supplemented by a monthly newsletter, FFA in the News summarising media stories relevant to FFA and other items of interest such as notices about member country successes. Launched in January 2009, FFA in the News now has around 2000 subscribers and regularly receives positive feedback from industry, WCPFC members, FFA members, non-governmental organisations and recommendations for additional subscribers.

- **MEDIA TRAINING:** FFA Media Officer trained 30 journalists from each of the Pacific Island countries in a half-day session for a pre-PINA Convention Workshop Climate Change and Food Security. Journalists training included an overview of fisheries management, development and monitoring, control and surveillance and a visit to a local fisheries company in Vanuatu. The full convention of 200 media professionals was also given a talk and promotional materials from FFA.

- **PUBLICATIONS:** Publications included the Annual Report which in 2009 was changed to be reporting on the financial year and to include a map of in-country activities. Other publications were mainly related to projects.
- **OCEANIC FISHERIES MANAGEMENT PROJECT:** The Oceanic Fisheries Management Project launched a suite of publications to promote fisheries management issues and achievements of the project that included:
 - A regional map with feature stories of Pacific Islanders benefiting from and/or working with the project.
 - A brochure about the project
 - A set of colour Factsheets about the WCPFC
 - A set of black/white Factsheets about the Project
 - Promotional lavalavas (sarongs/pareos)
 - Promotional flags

These materials were featured prominently at the stand-out conference booth at the 5th Biennial GEF International Waters Conference hosted in Cairns. Media support was also provided for communications planning for a future phase of the project.
- **DEVFISH PROJECT:** The DEVFISH project launched a suite of publications to promote the aims and issues related to the project including:
 - A brochure about the project
 - A booklet of success stories from DEVFISH
 - A 5-minute DVD
 - A website advertisement (currently featured on www.atuna.com)
- **WEB CONTENT:** The new design for the website has made information easier to order under date and member country. This has been continually updated with popular sites averaging over 1000 hits.

IMPACT

FFA's media releases and publications are circulated to a much wider audience than was the case in the previous year with subscribers to news growing due to personal contact of Media Officer with a wider group of stakeholders, and participation of other staff at conferences, meetings etc who promote FFA media and publications.

FFA's media outputs are seen as shorter, more concise and user-friendly and are generally well-used with media and government uptake in all member countries. However impact is predominated around print and radio media which television being more distant due to the lack of capacity to provide visual images for stories.

ISSUES ARISING/LESSONS LEARNT

While FFA has significantly raised its profile, continual communication is needed to maintain this profile and to give different stakeholders an impression of the value of the agency. This requires ongoing funding and staff time of media and policy professionals and management.

Issues arising from the work are the need to profile more national-level activities. Two initiatives from the Media Officer were to create 'member pages' on the website with news specifically relevant to each FFA member (<http://www.ffa.int/members>) and also to have a map of in-country activities in the FFA Annual Report. However, to truly reflect national activities in media, an adequate reporting framework as under development with the SOI is required to feed information from staff to media and other stakeholders on a timely basis.

Another issue arising is the need to source images and material for television which is currently not possible in the 2009-2010 budget but may be factored in FFA budget and project budgets for future.

In-Country Activities

Palau

1. Prosecution and Docksides Boarding Workshop
2. Advice on Philippines purse seine proposal
3. Access brief for Palau/Japan negotiations
4. Observer Training
5. MCS Consultation
6. Legislative Review
7. Legal attachment with FFA

Federated States of Micronesia

1. Offshore Fisheries Development Strategy commenced
2. Access agreement briefings
3. EAFM development
4. High level briefing on fisheries management and development
5. MCS Consultation
6. Observer training

Marshall Islands

1. EAFM Scoping Consultation
2. Measuring economic benefits from tuna fishery
3. Finalisation of Tuna Management Plan
4. Observer Training
5. PNA consultations
6. National WCPFC workshop
7. MCS Consultation
8. Legal attachment with FFA
9. Participants sent to National Fisheries Officers Surveillance Course

Solomon Islands

1. Assistance on Draft Development Strategy
2. Training for Staff of the Competent Authority
3. Training in the handling of export samples
4. Preparation of access agreement briefs
5. IT advice
6. PNA VDS workshop
7. Study of Tuna Management Plan
8. MCS Consultation
9. Advice on Draft Fisheries Bill
10. Prosecution and Docksides Boarding Workshop
11. Participants sent to National Fisheries Officers Surveillance Course

Papua New Guinea

1. Training in the handling of export samples
2. MTU inspection training
3. Observer Training of Trainers in PNG (over 12 months x 6 trainings)
4. IT advice
5. National Observer Training
6. Merging of NFA and WCPFC VMS systems into 1 Pacific VMS system
7. Policy Attachment with FFA
8. Study of Tuna Management Plan
9. MCS Consultation
10. Participants sent to National Fisheries Officers Surveillance Course

Vanuatu

1. Economics of Sport Fishing Study
2. Consultations on the Economic Impact Assessment for processing plant in Port Vila
3. Forum Regional Information management scoping mission
4. VMS staff conducting incountry MTU inspection training
5. Food safety standards assistance
6. Establishment of Competent Authority for EU exports advice
7. Observer Training
8. Policy Attachment with FFA
9. Assessment of WCPFC implementation & Tuna Management Plan
10. Legislative Review
11. Launch of Tuna Management Plan
12. MCS Consultation

Fiji

1. Assessment of the albacore fishery against Marine Stewardship Council Criteria
2. Economics of Sport-fishing Study
3. Brief on the Implications of an export tax for the longline fishery
4. High level briefing on fisheries management and development issues
5. Assistance to the Fiji Competent Authority
6. Training in the handling of export samples
7. MTU inspection training (Fiji, Tuvalu, Niue)
8. Study of Tuna Management Plan
9. Legislative Review
10. DevFish Roundtable Meeting – All FFA (Aus & NZ)
11. MCS Consultation
12. Observer training

Australia

1. FFA VMS Training (All members except NZ and RMI)
2. Operation Kurukuru
3. National Fisheries Officers Surveillance Course (AMC/FFA)



Nauru

1. EAFM Scoping 1. Access agreements briefing
2. National Tuna Management and Development Plan
3. EAFM Consultation
4. MCS Consultation
5. Observer training

Kiribati

1. Review of Access Arrangements
2. Purchase support from GEF
3. IT advice (email support)
4. PNA VDS workshop
5. US Treaty Seminar
6. Ecosystem Approach to Fisheries Management Workshop Institutional Strengthening Project
7. Study of EAFM Report
8. MCS Consultation
9. Legal Attachment with FFA
10. Advice on Draft Fisheries Bill
11. MTU Inspection Training
12. Observer training

Cook Islands

1. Industry Workshop on MSC certification options
2. Audit Licensing System Review of Management Plan
3. WCPFC briefing
4. Development of Plan for Sharks
5. Development of Plan for Seabirds Policy Attachment with FFA
6. MCS Consultation
7. Prosecution and Dockside Boarding Workshop
8. MTU Inspection Training
9. Participants sent to National Fisheries Officers Surveillance Course

Tuvalu

1. Fisheries Development Plan Launched
2. WCPFC 5 workshop for Tuvalu
3. Institutional Strengthening Report & IT Report for donors
4. EAFM scoping exercise
5. MCS Consultation
6. Legislative Review
7. Legal Attachment with FFA
8. MTU Inspection Training
9. Participants sent to National Fisheries Officers Surveillance Course
10. Observer training

Tonga

1. Economics of Sport-fishing Study
2. High level talks on Concept Note for Development Project
3. Prosecution and Dockside Boarding Workshop
4. Toga offshore Fisheries Development project commenced
5. High level briefing on fisheries management and development issues
6. MTU inspection training
7. Assistance with Tong/Taiwan talks
8. EAFM Operational Plan
9. Operation Kurukuru
10. MCS Consultation
11. Participants sent to National Fisheries Officers Surveillance Course
12. Observer training

Tokelau

1. Operation Tui Moana

Niue

1. EAFM Model Framework
2. Strengthen Licensing Arrangements
3. Advise & assistance on national priority needs
4. Assess status on implementation of CMMS
5. Legal Attachment with FFA
6. Prosecution and Dockside Boarding Workshop
7. Legislative Review
8. MTU Inspection Training

New Zealand

1. Operation Tui Moana
2. Tuna Data Workshop
3. Operation Kurukuru

Samoa

1. EAFM Model Framework
2. Strengthen Licensing Arrangements
3. Advise & assistance on national priority needs
4. Legislative Review
5. Fisheries Development Plan
6. Tui Moana MCS operation
7. Participants sent to National Fisheries Officers Surveillance Course
8. Observer training





Part B

Performance Information

- | | |
|---|-------|
| 1. Introduction | pg 33 |
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| • Output 1 – High level Advice | pg 35 |
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| • Output 4 – Fisheries Operations | pg 50 |
| 3. Financial Report (first 8 months) | pg 56 |

Part B Performance Information

1: INTRODUCTION

This section of the report sets out financial and non financial performance information through a series of statements for each Output.

The statements provide a measure of service performance and cost effectiveness. The first statement provides a comparison of resources appropriated for each Output and actual prices paid in delivery of results. The second statement provides an account of actual services delivered against the required services intentions in the AWPB.

The second part of this section is an Income and Expenditure statement for the Agency ending 28 February 2010. This statement indicates the flow of funds into the Secretariat from various income sources as well as outward flow of funds on Agency activities.

2: SERVICE PERFORMANCE & COST EFFECTIVENESS

For the year ending 30 June 2010, the Secretariat has adopted an outcomes based approach to management with the major outcomes being the three strategic plan goals. Given the constraints on the Secretariat's role in the regional sector, other than in seventeen member countries the Secretariat set ourselves three intermediate results goals. These goals are reported on in the Director-General's overview.

The interventions undertaken to achieve these three intermediate results were delivered through the Secretariat Outputs. The three intermediate Outputs are not mutually exclusive. Below is a mapping of where the greatest contributions are made between these intermediate results goals and Secretariat Output Classes.

Intermediate Results	Outputs
1. Effective frameworks	Fisheries Management <ul style="list-style-type: none">EAFMLegal Frameworks and International Law
2. Deter IUU fishing	Fisheries Operations <ul style="list-style-type: none">Monitoring, Control and SurveillanceAdministration of Treaties and Sub-regional arrangements
3. Economic Transformation	Fisheries Development <ul style="list-style-type: none">Economic Development and Marketing SupportAccess Trade and Treaty Negotiations

Please note that the Output 1 – High Level Advice comprising the executive and management supports all of the above Intermediate Results through leadership of the core outputs.

QUALITY OF POLICY ADVICE

Several of the Outputs the Secretariat delivers relate to provision of policy advice to members. The performance criteria for policy advice are as follows:

Performance Measures for quality;

Membership feedback: The member's satisfaction with output delivery is measured on a continuous basis by each member.

Quality Assurance Procedures: The Secretariat operates internal processes to ensure quality of its policy advice. These include peer review, consultation within the Agency, and with relevant outside organisations and knowledgeable authorities in the fisheries management and development field.

Performance Measures for quantity;

The specific bodies of work undertaken by the Secretariat are mandated by FFC through adoption of the annual work plan and budget each year. At the same time, the Secretariat remains responsive to changing circumstances and emerging issues by presenting revised budgets and seeking additional funding for new work on an ongoing basis throughout the year.

This measure is assessed by the work received and Output intentions.

Performance Measure for Coverage;

A comprehensive range of services in respect of policy advice is provided. These include the capacity to react quickly, support for members in regional meetings such as FFC and international meetings such as WCPFC annual sessions and select committees, relevant briefing on significant issues and regular evaluations on impact of policy on members aspirations.

Performance Measure for Cost;

The work programme delivered will be within the cost parameters approved by FFC.

Performance Measures for Timeliness

The reporting deadlines will be met. These are assessed against agreed intentions and minutes of relevant FFC meetings.

OUTPUT 1 High Level Advice

Description - Provision of high level policy advice to FFC and members as well as managing the work of the Secretariat and member support services. This Output includes the executive, management and executive support staff.

a) STATEMENT OF PRICE OF SERVICES

The following is a statement on resources appropriated and actual total price of activities undertaken under the High Level Advice Output.

	Appropriation	FY2009/10 Price*	FY2008/09 Actual
General Fund Revenue	1,258,451		
Trust Fund	231,963		
Less Internal transfers	- 475		
Total Revenue	1,489,940		
Price of Service*		1,489,940	1,347,450
Net Surplus/Deficit		0	

* Estimate for FY2009/10. Final figures to be available after completion of fiscal year.

This Output is provided under the General Fund and Trust Fund. Delivery of this Output for the fiscal year is estimated to be the full appropriated amount of \$1,489,940.

b) STATEMENT OF SERVICE PERFORMANCE AGAINST OBJECTIVES

This statement reports on service performance against objectives, services actually delivered at the operational level against what was intended.

REQUIRED RESULT	SERVICE DELIVERY
FFA Governance	
Annual Report to FFC against Strategic Outcomes	Annual Report FY2009/10 to be submitted May 2010
Report to Forum Leaders against Pacific Plan of Action	Report submitted July 2009
Attend FFC	Attended Special FFC Dec 2009, March 2010
Attend Pacific Plan of Action Committee	Attended July 2009
Risk Management strategy	
Implement Corporate Risk management strategy	Implemented over the course of year especially with regards to impact of global economic crisis
Implement security contingency plan	Implemented during year especially with regards to Cyclone Ului as well as security concerns

REQUIRED RESULT	SERVICE DELIVERY
Conference Advice	
Advice on forthcoming conferences and meetings	Number of Conference Advisory circulars issued - 22
Organise officials travel	Number of Official travel organised - 323
WCPFC Participation & Support	
Prepare negotiating briefs for members.	Prepared briefs for meetings with: - SC5, - TCC, - WCPFC prep. - WCPFC session, - Japan/ FFA - Philippines/Indonesia US Treaty negotiations
Attend Scientific and Technical & Compliance Committees	Management attended SC and TCC in Fiji and Solomon Islands
Attend Commission	Attended Annual Session in Tahiti
Donor Relations	
2 NZAID & AusAID trips,	High level consultations with NZAID in Wellington. Met with NZ Minister for Foreign Affairs. AUSAID consultations in Canberra.
2 JPF Joint Committee Gathering	Meeting in Nagasaki in 2009 and second meeting in New Caledonia February 2010
Regional Relationship management	
1x Crop Heads meeting 1x Crop Remuneration meeting 30 th Anniversary 2 x Country visits 1x Review of PNA consultancy	Exceed number of meetings. Total 2 Crop Head Meetings and 2 CROP Remuneration meeting. Attended by DG and DCS. Meeting of CROP Heads and CROP Remuneration in New Caledonia Feb 2010 and second meeting of CROP Heads and WG in Apia June 2010 Celebrated in Honiara by staff and families. Key note speech presented by former Director-General Sir Peter Kenilorea. Country visits to Vanuatu and Niue Review of PNA consultancy presented to FFC71
Capacity Building	
2 trips: members attendance of FAO, ICATT and other RFMO meetings	FAO COFI meeting attended by two representative from Fisheries Management Division Brief for Joint Tuna RFMO meeting and support for FFA members from two representatives from Fisheries Management Division.

OUTPUT 2 Fisheries Management

Description - Develop model management and legal frameworks that assist members to develop and implement alternative zone-based arrangements that promotes sustainable development and exploitation of tuna resources, provide a basis for maximum economic returns from tuna fisheries; meets sub-regional, regional and international obligations; strengthens domestic development aspirations within sustainable limits; and, protect the rights of FFA members

a) STATEMENT OF PRICE OF SERVICES

The following is a statement on resources appropriated and actual total price of activities undertaken under the Fisheries Management Output

	Appropriation	FY2009/10 Price*	FY2008/09 Actual	FY2007/08 Actual
General Fund	513,204			
Trust Fund Revenue	3,193,567			
less Internal transfers	- 56, 200			
Total Revenue	3,650,570			
Price of Service*		3,558,770	6,488,391,	6,480,985
Net Surplus/Deficit		91,800		

*Estimate for FY 2009/10. Final figures to be available after completion of fiscal year.

This Output is provided under the General Fund and Trust Fund which is made up of donor funds from Australia, New Zealand, EU, GEF/OFM, Japan and Taiwan. The price for the Output is estimated for the fiscal year to be \$3.6m, which is 91,800 less than the Appropriated Budget. Final budget figures for the year will be confirmed after completion of the fiscal year.

b) STATEMENT OF SERVICE PERFORMANCE AGAINST OBJECTIVES

This statement reports on service performance against objectives or services actually delivered at the operational level against AWPB performance measures.

REQUIRED RESULT	SERVICE DELIVERY
1. Policy and technical advice	
1.1 (a) Annual & Special FFC Meetings	
Drafting of policy—advisory papers for <ul style="list-style-type: none"> • FFC 71 Officials • FFC 72 Officials • FFC 73 Officials • FFC 74 Officials • 6th Min FFC 	<p>Policy advisory papers to officials completed and submitted a month in advance to members</p> <p>Policy advisory decisions of FFC to Ministers to be done on completion of FFC74</p> <p>Beneficiary – All FFA members</p>

REQUIRED RESULT	SERVICE DELIVERY
<p>1.1 (b) US-Treaty Drafting of Annual US-Treaty Consultation Fisheries Management papers on WCPFC related issues and provision of legal advice</p>	<p>Prepared and presented fisheries management papers at annual consultation and re-negotiation sessions as well as providing ongoing support in those sessions.</p> <p>Beneficiary – All FFA members</p>
<p>1.1 (c) WCPFC Sub-regional Management Options Workshops and continued collaboration with Indonesia and Philippines</p> <p>Drafting of papers for;</p> <ul style="list-style-type: none"> • North Subregional working group • South Subregional working group <p>Provide funding for participation of Indonesia and Philippines at the North SR meeting</p>	<p>Numerous papers and proposals prepared and presented at sub-regional workshops 2 Sub-regional workshops completed in July 2009</p> <p>Beneficiary – All FFA members plus Indonesia</p>
<p>1.1 (d) WCPFC Scientific Committee Meeting (SC)</p> <p>Draft policy briefs and talking points</p>	<p>FFA SC5 Brief and subsequent talking points delivered and presented. Ongoing policy and technical support in session provided</p> <p>Funded member participation in the FFA Science Working Group</p> <p>Beneficiary – All FFA members</p>
<p>1.1 (e) FFA-Japan Consultation</p> <p>Draft policy brief for consultations</p>	<p>Policy brief delivered and support in session provided</p> <p>Beneficiary – All FFA members</p>
<p>1.1 (f) WCPFC Northern Committee Meeting (NC)</p> <p>Draft policy briefs for FFA members that are members of the Northern Committee</p>	<p>Drafting of a comprehensive FFA brief for the FFA NC members, outlining issues and propose approaches</p>
<p>1.1 (g) WCPFC Technical Compliance Committee Meeting (TCC)</p> <p>Draft briefs and talking points for FFA members</p>	<p>Contributed significantly to FFA TCC brief including presenting components to members. Developed and delivered talking points and proposals. Provided in session technical and policy support.</p> <p>Beneficiary – All FFA members</p>
<p>1.1 (h) Management Options Consultation</p> <p>Draft briefs and talking points for FFA members</p>	<p>Numerous papers and proposals prepared and presented</p> <p>Beneficiary – All FFA members</p>

REQUIRED RESULT	SERVICE DELIVERY
<p>1.1 (i) Annual WCPF Commission Meeting Support</p> <p>Number of measures and resolutions adopted</p>	<p>FFA WCPFC6 Brief and subsequent talking points delivered and presented. Ongoing policy and technical support in session provided</p> <p>Funded member participation in the pre-WCPFC FFC meeting</p> <p>Beneficiary – All FFA members</p>
<p>1.1 (j) Reference Points/Allocation</p> <p>(i) A reference points capacity building workshop;</p> <p>(ii) Prepared paper and presentation for discussion in country visits & FFA meetings</p>	<p>Paper prepared on Reference Points and presented for discussion during in-country visits, at Subregional meetings, SC5 and MOC</p> <p>Beneficiary – All FFA members</p>
<p>1.1 (k) IWG-ROP and AHTG (MCS Data)</p> <p>Drafting of FFA briefs and provision of advice to assist FFA members participating in the Intercessional Working Group on Regional Observer Programme and Ad Hoc Task Group [data],</p>	<p>Briefs and subsequent talking points delivered and presented. Ongoing policy and technical support in session provided</p> <p>Beneficiary – All FFA members</p>
<p>1.1 (l) SPC pre-assessment workshop</p> <p>Participation in the SPC pre-assessment workshop</p>	<p>Not delivered</p>
<p>1.1 (m) Capacity building in Fisheries</p> <p>Fund a scholarship for a FFA member country national to undertake fisheries studies at any University</p>	<p>Funding secured under the JPF for two post-graduate scholarships in fisheries. Scholarships to commence 2010/11.</p> <p>USP to take lead in coordinating scholarship applications</p> <p>Beneficiary – Initially – scholarship winners with wider benefits to flow in the future</p>
<p>1.1 (n) Consultation with WCPFC Chair</p> <p>Short meeting to discuss WCPFC with new WCPFC chair</p>	<p>Ongoing consultation with WCPFC Chair and Secretariat including through several specific meetings.</p> <p>Beneficiary – All FFA members</p>
<p>1.1 (o) Participation in the Coral Triangle Initiative</p>	<p>Unable to progress due to lack of resources</p>
<p>1.1 (p) MCS Policy Advice</p> <p>(i) Draft policy briefs; MCS-WG, IWGs, the Regional MCS Strategy and compliance with CMMs;</p> <p>(ii) In-country advisory work – HSBI, IUU, Part 2 Reports, ROP, VMS, Transshipment, Charter, Port State</p>	<p>Ad-hoc MCS policy advice provided to members on a needs basis. Reminders forwarded to FFA member on Part 1 and 2 annual reporting due dates; Assessment of CMMs compliance</p> <p>Beneficiary – Various FFA members depending on requests received.</p>

REQUIRED RESULT	SERVICE DELIVERY
<p>1.1 (q) Provision of advice on important international fisheries management issues</p> <p>Support participation by 6 FFA Members and the FFA Secretariat in international meetings, including the CITES meeting in 2010 at Doha</p>	<p>Comprehensive brief provided for members participating in CITES meeting.</p> <p>Beneficiary – Participating FFA members</p>
<p>1.1 (r) Joint Tuna RFMOs & Port States Consultations</p> <p>(i) Support participation by FFA members and the FFA Secretariat in international meetings including Port States consultations and the second Joint Tuna RFMOs meetings</p> <p>(ii) Preparation of briefs</p>	<p>Briefs and subsequent talking points delivered and presented. Ongoing policy and technical support in session provided</p> <p>Beneficiary – All FFA members</p>
<p>1.1 (s) WCPFC Policy Advice</p> <p>Provide and policy advice to FFA members on WCPFC related issues</p>	<p>Funded regional consultant resulting in strategic and operational advice on WCPFC issues to both the Secretariat and members on a range of issues including contribution to several lines above.</p> <p>Beneficiary – All FFA members and Secretariat</p>
<p>1.1 (t) Assess FFA members status of implementation of CMMs & provide assistance to address important national policy and national priority needs</p> <p>(i) Country visits by FMD staffs</p> <p>(ii) Policy papers developed to address national needs</p> <p>Reports to SC, TCC; provision of data to SPC</p>	<p>Country visits to FFA members. Policy papers developed to address specific and individual country needs</p> <p>Beneficiary – Vanuatu, Cook Islands, Fiji, Tuvalu, Federated States of Micronesia, Nauru</p>
<p>2. Support for the sustainable management of large scale purse seine fishing</p>	
<p>Appraise status of the 3rd IA & VDS Implementation</p> <p>(i) Country visits to all PNA member countries</p> <p>8 PNA member countries with VDS nationally implemented</p>	<p>Template regulations finalised and presented through PNA legal workshop. National level follow up undertaken</p> <p>Beneficiary – PNA members</p>
<p>Coordinate VDS workshops and VDS Committee meetings</p>	

REQUIRED RESULT	SERVICE DELIVERY
3. Strengthen Institutional governance	
(i) Institutional Strengthening scoping work with Kiribati and Tuvalu (ii) Possible specific request from Fiji (iii) 3 IS reports completed (iv) 2 IS projects completed	Progress compromised by lack of resources. Recommendations from previous work in Kiribati and Tuvalu expected by end of 2010/11
4. Strengthen licensing arrangements	
Assess FFA members licensing arrangements (i) 6 country visits (ii) 3 countries with revised licensing arrangements and reforms completed	see 1.1 (t), 5 and 6
5. Support for the review of existing tuna management plans	
Review of existing Tuna Management plans to be consistent with the EAFM concept (i) 6 country visits (2 visits per country for Tonga, FSM and Kiribati) (ii) 3 Revised TMPs completed	Draft TMPs prepared for Niue, Tuvalu, Tokelau, Samoa, RMI. Specific recommendations provided to Cook Islands
Carry out a study on the TMP lessons learnt	Study completed
6. Ecosystem approach to fisheries management (EAFM) model framework	
Carry out EAFM within FFA member countries Targeting 3 countries per year; Up to 4 member country consultative visits (3 visits per country for Tuvalu, Marshall Islands, Niue and Samoa)	EAFM draft reports delivered for Samoa, Niue, Tuvalu, Tokelau and RMI. Work commenced in Tokelau, Fiji and Solomon Islands
7. Implement GEF Oceanic Fisheries Management Project	
Support member countries by carrying out the following GEF/OFMP funded activities; <ul style="list-style-type: none"> • Fisheries management consultants • Policy training course • National fisheries management workshops • High level meetings • Equipment • Office improvements • Policy attachments and study tours 	National fisheries workshop in Vanuatu and Tuvalu and Fiji, Office equipment purchased for Kiribati and Vanuatu Cook Islands distant water fishing fleet management study, Policy Attachments with FFA

REQUIRED RESULT	SERVICE DELIVERY
8. Regional and sub-regional management arrangement coordination	
<p>(a) Policy Support to FFC SC-SPTBF meetings</p> <p>(i) Drafting of the FFC SC-SPTBF meeting papers;</p> <p>(ii) 2 meetings of the SC-SPTBF a year</p>	<p>Proposals on southern tunas and billfish developed and presented to FFC70 and 71</p>
<p>(b) Policy Support to SPRFMO</p> <p>8th SPRFMO International meeting 2nd half 2009</p>	<p>Hosted a SPRFMO workshop to prepare members for the final Consultation. Briefs and subsequent talking points delivered and presented. Ongoing policy and technical support in session provided</p> <p>Beneficiary – Current and future participating FFA members</p>
<p>(c) Provision of advice and assistance on national priority needs for certain small island states</p>	<p>In country visits to Tuvalu, Fiji, Cook Islands, RMI, Samoa, Niue, Vanuatu, Tonga</p>
<p>(d) Policy Support to PNA/FSMA/PA/VDS</p>	<p>Numerous papers prepared and presented. Ongoing in session technical and policy support.</p> <p>Beneficiary – PNA members</p>
9. Regional Long-line Fishery Management Arrangement	
<p>(a) Carry out SC-SPTBF LL VDS feasibility study</p> <p>(b) SP albacore management arrangements</p>	<p>Longline fisheries management feasibility study completed</p>
<p>(c) Bio-economic performance assessment</p> <p>(i) Relevant paper to SC-SPTBF</p> <p>(ii) 3 studies completed (Solomon Islands, Fiji, Samoa)</p> <p>(iii) Limits on licence imposed, TAC, TAE adopted number of licences</p>	<p>On-going work – on accurate assessment of the potential for localised depletion and for the activities in one EEZ to impact on another</p>
<p>(d) SP albacore management strategy</p> <p>Completed evaluation of CMM2005-02</p>	<p>Draft Management Plan presented and discussed. Ongoing work required based on comments to be received from Members</p> <p>Beneficiary – SC-SPTBF members</p>
<p>(e) Management options analyses [Note: link with work on TMPs, EAFM, Reference points/ MSEs]</p> <p>Options analyses completed</p> <p>Relevant paper to SCTBF</p>	<p>On-going on evaluating potential management options in preparations for the upcoming MOC</p> <p>Beneficiary – SC-SPTBF members</p>
<p>(f) SP albacore plan</p> <p>Relevant paper to SC-SPTBF</p> <p>Plan completed and adopted</p>	<p>see 9(d)</p>

REQUIRED RESULT	SERVICE DELIVERY
<p>(g) Addressing loopholes/ opportunities in current CMMs</p> <p>Relevant paper to SC-SPTBF Recommendations to FFC</p>	<p>Numerous papers prepared and presented. Ongoing in session technical and policy support</p> <p>Beneficiary – SC-SPTBF members</p>
<p>(h) Impacts of effort increase S20S (CMM2005-02)</p> <p>Analyses completed Relevant papers to FFC, subregional workshops, MOC</p>	<p>Numerous papers prepared and presented Ongoing in session technical and policy support</p> <p>Beneficiary – SC-SPTBF members</p>
<p>(i) Maximizing economic and social benefits [Joint work with FDD/ Devfish]</p> <p>Market study completed Relevant paper to SC-SPTBF</p>	<p>Report on market study already completed and presented to members. Additional funding for follow-up secured</p> <p>Beneficiary – SC-SPTBF members</p>
<p>(j) Promoting good governance to enhance accountability/ transparency</p> <p>Information sharing and guidelines adopted</p>	<p>Recommendations to members for strengthening and amending procedures and data base, Samoa, Niue & Tuvalu</p> <p>Beneficiary – SC-SPTBF members</p>
<p>(k) Domestication policies to promote food security [Joint work with FDD/ Devfish]</p> <p>(i) Impact assessment completed (ii) Investment framework policy adopted (iii) Relevant papers to SPTBF</p>	<p>Desk top work on developing the domestication policies</p>
<p>(l) Implementation of a tropical longline fishery management arrangement strategy; Preliminary analysis of design features of the scheme.</p> <p>(i) Implementation strategy completed (ii) Preliminary assessment completed (iii) Relevant papers to PNA</p>	<p>Assessment Study contracted to an external consultant</p> <p>Beneficiary – PNA members</p>
<p>(m) PNA LL VDS Guide</p> <p>(i) Guide completed (ii) Relevant papers to PNA</p>	<p>Work on drafting of a LL VDS completed and presented to members</p> <p>Beneficiary – PNA members</p>
<p>(n) Other related studies & additional PNA LL VDS work as required</p> <p>(i) Other mini studies associated with PNA LL VDS completed (ii) Other papers to PNA (iii) Completed PNA proposal</p>	<p>Work on drafting of a LL VDS completed and presented to members</p> <p>Beneficiary – PNA members</p>

REQUIRED RESULT	SERVICE DELIVERY
10. By-catch Mitigation	
FAD Management Plans 3 FAD Management Plans completed	RPOA for Sharks undertaken and completed in October 2009 and FAD Management Plans developed with FSM and Vanuatu on request Beneficiary – All FFA members
Shark Mitigation Assist FFA members with national shark management plans	
Sea Bird Mitigation Assist FFA members with Sea Bird NPOAs	
Sea Turtle Mitigation Implementation of the FFA Sea turtle Mitigation Action Plan	
11. Regional Tuna Management & Development Plan	
Drafting of the RTMADS by the RTMADS working group	RTMADS developed by steering group and endorsed by FFC70 and Ministers Operational aspects endorsed by FFC 71. Beneficiary – All FFA members
12. General legal advice	
FFC 4 FFC meetings Papers and presentations and general legal support (number depends on which FFC meeting)	Drafting of papers and legal support to all FFA divisions and member countries for meetings FFC 71-74 and Ministerial FFC meetings
PNA 2 confirmed PNA meetings Papers and presentations and general legal support (number depends on which PNA meeting)	Draft amendments to the Palau Arrangement to support the PNA longline VDS Comments to draft PNA longline VDS text Dec 2009, May 2010 Draft Observer Programme MOU Draft amendments to the 3rd Implementing Arrangement
US TREATY 2 meetings Papers and presentations and general legal support (number depends on which UST meeting)	Legal contributions to Briefs and advice throughout meetings Broader Cooperation Talks - Oct 2009 PIP Consultations and Annual Consultations - March 2010
NIUE TREATY 2 NT meetings	Fourth Meeting of the Parties May 2010/FFC May 2010 Provided legal input and coordinated brief to prepare countries for the Joint Ministerial meeting on MCS Cooperation (related to the Niue Treaty)

REQUIRED RESULT	SERVICE DELIVERY
SC-SPTBF 2 meetings – 1 paper and general legal support	Tagged onto MOC Oct 2009 Tagged onto FFC May 2010 Provided legal paper setting out drafts of overarching binding framework and non-binding framework
MCS-WG 1 meeting and papers/presentations and general legal support	Drafting of papers and legal support to the MCSWG April 2010
Regional Fisheries Enforcement and Training Investigation Course 1 meeting and presentations	postponed to 2010/11 by FOD
Licensing Officers Workshop 1 meeting and 1 presentation	postponed to 2010/11 by FOD
NFOSC 1 meeting and presentations and general legal support	Nov 2009 Provided legal presentations and support to the course
WCPFC Subregional MOWs 3 meetings and papers/presentations and general legal support	June-August 2009 Drafting of papers and legal support to the WCPFC SR-MOWs
MOC 1 meeting and papers/presentations and general legal support	Oct 2009 coordinating brief. Drafting of papers and legal support to the WCPFC SR-MOWs
FFA – Japan Consultations 1 meeting and papers/presentations and general legal support	Sept 2009 Drafting of papers and legal support to FFA-Japan consultation
Joint Committee for the Japan Promotion Fund 2 meetings and general legal support	Informal meeting in Nagasaki September 2009 Third meeting of the Joint Committee
FFA TCC WG and TCC 1 meeting and papers/presentations and general legal support	Drafting of papers and legal support Sept-Oct 2009
WCPFC 1 meeting and papers/presentations and general legal support	Drafting of papers and legal support December 2009
Annotation of WCPF Convention 1 report and presentation at small working group	Consultants commenced project
SPRFMO Consultations 2 meetings and 1 paper and general legal support	SPRFMO FFA Workshop, October 2009 SPRFMO, November 2009
High Level Country Visits 5 visits and 5 papers and general legal support	Providing as per country requests
Legal support to FFA Secretariat Varies depending on work required	Ongoing

REQUIRED RESULT	SERVICE DELIVERY
International agenda	
Port State consultations 1 meeting and 1 report	Brief to FFA members and support, August 2009
UN meeting and international issues 1 meeting and 1 report	Brief for Informal Consultation on UN Fish Stocks Agreement Brief and support for 2nd Review Conference of the Fish Stocks Agreement, May 2010
Legal Capacity Building and Prosecution support	
Fellowships 2 attachments	Fellowships from Niue, Palau, RMI, Kiribati and Tuvalu
In-country PDBWS 3 PDBWS	FFA regional legal workshop Fiji in-country seminar Tuvalu in-country legal and policy seminar RMI PDBWS, Nauru PDBWS Oct - Nov 2009 April May 2010
In-country legal seminars 3 legal seminars	Fiji, Tuvalu, Solomon Islands
WCPFC legislative workshop 34 participants (1 legal and 1 fisheries staff from each member country)	FFA regional legal workshop on giving effect to WCPFC obligations, August 2009
Train SeaCoast course Papers and presentations	Postponed to July 2010
Fisheries negotiations workshop 34 participants (1 legal and 1 fisheries staff from each member country)	Awaiting funds - postponed to 2010-2011
Legal framework	
National legislative reviews Countries	Samoa, Fiji, Palau, Vanuatu, Tuvalu, Niue, comments on Kiribati draft bill, comments of Solomon Islands draft bill

OUTPUT 3 Fisheries Development

Description - Activities to assist member countries develop their domestic industries and increase returns from sustainable harvesting of tuna resources within their EEZs

a) STATEMENT OF PRICE OF SERVICES

The following is a statement on resources appropriated and actual total price of activities undertaken under the Fisheries Development Output

	Appropriation	FY2009/10 Price *	FY2008/09 Actual	FY2007/08 Actual
General Fund	347,989			
Trust Fund Revenue	2,513,460			
less Internal transfers	25,920			
Total Revenue	2,487,540			
Price of Service*		2,277,512	3,303,466	3,028,676
Net Surplus/Deficit		235,948		

* Estimate for fiscal year FY2009/10. Final figures to be available at completion of fiscal year.

This Output is provided under the General Fund and Trust Fund which is made up of donor funds from Australia, New Zealand, EU, GEF/OFM, and Japan. The price for the Output for the fiscal year is estimated at \$2,277,512 which is \$235,948 less than the Appropriated Budget.

b) STATEMENT OF SERVICE PERFORMANCE AGAINST OBJECTIVES

This statement reports on service performance against objectives, services actually delivered at the operational level against what was intended.

REQUIRED RESULT	SERVICE DELIVERY
1. Collection of Tuna Market Data and ongoing with monthly publication of Tuna Market News. 12 monthly reports	Pricing information collated and incorporated into Trade News Bulletin.
2. Study and Recommendation on Industry Structure & Markets 1 study Implementation of recommendations	Market Structure and Industry intelligence Study Commenced and will be completed September 2010
3. Drafting of Fisheries Development plans 3 Development Plans per year (Samoa, Niue, and Palau) 3 studies undertaken supporting development options.	Draft plan prepared for Samoa. Less than anticipated demand for this service in the first half of the financial year. Recent request from PNG and RMI will be progressed in the last quarter of the financial year.

REQUIRED RESULT	SERVICE DELIVERY
4. Advice and assistance in the implementation of fisheries development issues	Projects operating in: <ul style="list-style-type: none"> • FSM supporting redevelopment of the locally based longline fishery and the establishment of onshore processing facilities • Tonga supporting institutional strengthening of the Fisheries Ministry and options to support the longline fishery • Vanuatu supporting the establishment of locally based longline and onshore processing. • Niue support for the reestablishment of the fish processing plant.
5. Support for National Tuna Fishery Development	Study on the feasibility of small scale pole and lining accepted and project taken up by the private sector and the government of Solomon Islands. Joint venture purse seine proposal reviewed for Solomon Islands. Framework established to review Joint Venture operations in Tuvalu Study on markets and value-added options on albacore fishery.
6. Economics of Management Options (EMO)	Input to Fisheries Management lead activity for Working Group on Management Options
7. Implementation of DevFish project	DevFish project completed and wrap up meeting held in November 2009. Final project report being prepared noting that consultancy reports feed into other areas. DevFish 2 approved and project documents financing documents being prepared.
8. Regional/International Meetings	Joint Technical Working Group Meeting with the EU September 2009 WTO Fisheries Subsidies Meeting, October 2009 FAO Roundtable September 2009. Joint meetings of Trade and Fisheries Officials, January 2010.
9. Economic Indicators Economic Indicators Report	Annual Report of Economic indicators endorsed by FFC71. Ongoing collection of national economic data throughout the reporting period.
10. The Future of Pacific Fisheries A report will be produced providing a summary of the key issues relating to the future of Pacific Fisheries through to the year 2035	Report completed and will be submitted to Leaders.
11. Regional Economic Integration in Pacific Fisheries Establishment of REI unit. Phase 1 of three	REI establishment (1 year) approved at FFC 74

REQUIRED RESULT	SERVICE DELIVERY
12. MSC Certification Project	Completion of the pre-assessment and preparations for a full assessment of the Fiji albacore fishery. Report has been made available to stakeholders.
13. Regional and International Trade	Support to the Pacific Islands trade office in Geneva for the negotiations for rules of fisheries subsidies. Distribution of monthly trade news to members and industry stakeholders. Assistance in the establishment of competent authorities in Vanuatu to facilitate market exports. Assistance to members in meeting their requirements of the EU IUU regulations.
14. Support for Access Agreements Negotiations	Briefs prepared for Solomon Islands, Marshall Islands and Tuvalu.
15. Investigation of alternatives to current access agreements	Study for PNA on a new approach to maximize economic benefits from tuna resources

OUTPUT 4 Fisheries Operations

Description - To assist members to ensure that fishing operations meet prescribed compliance requirements, including obligations under the Convention on the Conservation and Management of Highly Migratory Fish Stocks in the Western and Central Pacific Ocean. Administration of Treaties and Subregional Arrangements.

a) STATEMENT OF PRICE OF SERVICES

The following is a statement on resources appropriated and actual total price of activities undertaken under the Fisheries Operations Output

	Appropriation	FY2009/10 Price*	2008/09 Actual	2007/08 Actual
General Fund	1,126,322			
Trust Fund	1,212,887			
Vessel Register	2,788,372			
UST	934,615			
FSMA	394,741			
PNA	278,756			
Less Internal transfers	746,343			
Total Revenue	5,989,349			
Price of Service*		5,989,349	6,981,492	5,699,684
Net Surplus/Deficit		0		

**Estimate for fiscal year FY2009/10. Final figures to be available after completion of fiscal year.*

This Output is provided under the General Fund, Trust Fund which is made up of donor funds from Australia, New Zealand, EU, GEF/OFM and Japan, as well as funds from the US Treaty, FSMA, PNA and the Vessel Register. It is estimated that the resource allocation for this Output will be fully expended.

b) STATEMENT OF SERVICE PERFORMANCE AGAINST OBJECTIVES

This statement reports on service performance against objectives, services actually delivered at the operational level against what was intended.

REQUIRED RESULT	SERVICE DELIVERY
MCS Strategy and Capacity Development	
1. Regional MCS Strategy Project Risk Assessment Project completed	FFC 71 noted completion of 5 studies underpinning strategy SC met to discuss framework and principles of strategy Feb 6-9 2010 Strategy approved at FFC 74 Compliance plans will be synonymous with national implementation plans arising out of the strategy
2. Regional MCS Strategy Project Compliance Audit Project. Compliance Audit project completed	
3. Regional MCS Strategy Project Knowledge Management Project. Knowledge Management project completed	
4. Regional MCS Strategy Project Regional Capability Project. Regional Capability project completed	
5. Regional MCS Strategy Project Regional Coordination Project. Regional Coordination project completed and presented for FFC 70 endorsement	
MCS 13th Working Group	
1. Annual Workshop Meeting. 1 Annual Workshop Meeting	Completed
MCS Capacity Support to FFA members	
1. MCS Attachments 2 MCS Attachments in FFA	4 attachments Kiribati, Nauru, Samoa, PNG,
2. National MCS Courses - National Compliance Plans 2 National MCS Courses - National Compliance Plans	Pending MCS Strategy work but in country consultations commenced
3. TCC 5 Assistance provided to FFA members via briefs	Completed
Vessel Monitoring Services	
1. FFA VMS Data Centre Services to members FFA Members receive VMS coverage	Payment of 50 % salary of national VMS officers Dedicated FFA Surveillance centre National VMS systems acquired in Line Islands (Kiribati)

REQUIRED RESULT	SERVICE DELIVERY
Vessel Registry Services	
1. FFA Vessel Registry Updated FFA Vessel Registry Maintained - Approximately 1250 in good standing.	Manual Registration of all eligible vessels for immediate period is up to date (1250 vessels)
Observer Programme-Coverage	
1. FFA commitment to maintain Coverage by Observers on UST and FSMA vessels US Treaty Vessels: 40 Placements FSM Arrangement Vessels: 25 Placements	FFA facilitating 100% observer placement coverage on all UST and FSMA arrangement vessels Training assistance provided for countries to meet observer coverage requirements UST data being analysed but need to analyse FSMA fleet as well
FFA Surveillance and Enforcement Capacity -Boarding and Prosecution Training	
1. Boarding and Prosecutions training 30 people trained	60 people trained in portside boarding, prosecution procedures, evidence and investigation techniques
2. Pacific island evidence and investigation training 16 people trained in evidence and investigation techniques	National fisheries officers surveillance Course (NFOSC) (delivered by AMC/FFA) Two in-country trainings held in two countries on Port side boarding and Prosecution Courses for 40 participants
3. Licensing Officers workshop training 15 people trained in evidence and investigation techniques	Assisted 8 members in the detection and investigation of 14 FFV cases, five of which has resulted in successful prosecutions and out of court settlements. 8 FFV cases are subject of ongoing investigation

REQUIRED RESULT	SERVICE DELIVERY
US Treaty	
1. Meeting Advisory and Coordination Services US Treaty Meeting and Broader Cooperation Discussion	Total allocated shares of around US\$13.9 million were distributed in December 2009. Continuous transfer of PDF to Parties.
2. Vessel Status, Catch Reporting and Log-sheet data verification Reports and Log Sheet data sheets collected (approx 36 vessels @ 4 trips pa)	Completed

REQUIRED RESULT	SERVICE DELIVERY
4. Funds Collection and Distribution Correct amount collected and distributed (approx 21 million)	Distribution of allocated shares to Parties delayed. When done, funds will provide additional revenue. Slight increase in use of Parties ports for transshipment and re-provisioning.
6. Crew Employment of PI 24 crew employed	Consultancy work to do study on PIP national crewing has started in preparation for a planned Forum on 'Crewing' in mid 2010.
7. Crew Agents Forum Meeting of crew agents	Re-scheduled to 2010
8. UST Text Publication and Audit Publication of Revised Treaty Text Audit Fee	Re-scheduled to 2010
9. UST Extension	Ongoing support provided to negotiations
10. Meeting Advisory and Coordination Services PNA and Palau Arrangement Annual and Special Meetings including VDS Committee meetings and other PNA related meetings	Conducted May 2009 as well as during the year
11. US Treaty	Administration of Treaty continued in 2009
12. VDS Administration Operational advice as PNA Coordinator Number of requests responded to	PNA Coordinator transferred to PNA Secretariat but in 2009 has coordinated and organized all arrangements in relation to meetings, the provision of operational advice.
13. Treaty and Regional Arrangement Meeting Arrangement Supported	
14. Sub-Regional Arrangement - Support for reviews and ratification of sub - regional arrangement Text finalised	
15. VDS license database development Database developed	
16. 3IA and VDS Administration – Palau Arrangement Amendments coordinate 3 SC for VDS and 3IA and PA amendments finalized	
Parties to the FSM Arrangement	
Parties to the FSM Arrangement 1. Meeting Advisory and Coordination Services 2. FSMA meetings at FFC and in other for a coordinated	Administration of Agreement continued in 2009

REQUIRED RESULT	SERVICE DELIVERY
Niue Treaty Subsidiary Agreement: Annual Multilateral Operations Support and Regional Coordination Centre	
1. Multilateral operations Provide coordination support to Operation Tui Moana, Rau Balang, and Island Chief	Two Multilateral Operations conducted Operation Kurukuru 2009-Operation Bigeye 2009 Bilateral and In-country operations Completed -Operation Rai Balang (Palau/FSM)- Tonga Operations-PNG Operations-Kiribati Operations Sea-riders Agreement operations
Host Operation Kurukuru from FFA Regional Fisheries Surveillance Centre	Completed
Forum Regional Security technical advise provided CROP Working Group on Regional Security	Completed
Information Technology	
1. IT Services IT service to FFA Secretariat provided	General IT Services to the Secretariat included Upgrading of FFA network backbone to full 1GB link network, the implementation of Windows Vista as the standard desktop operating system, implementation of packet Shaping to manage internet traffic on the satellite link and the upgrade of the FFA website with the new theme to create a new look and order for www.ffa.int Completed
2. Communication Infrastructure Integrating IT communication applications (VOIP and PBX)	Completed
3. CDR Development and Maintenance Ongoing CDR development (including tuna industry database)	Ongoing
4. Library Services Collection and cataloguing of fisheries related material including trip reports	Ongoing
5. Document and Knowledge Management Interactive on line centralised repository for corporate documents	Progressed work in this area in conjunction with Corporate Services
6. IT Strategy and Policy implementation (virtual office/) IT Strategy Implemented	Progressed
7. IT assistance to countries Assistance provided on request	Provided assistance to Solomon Islands Fisheries administration

REQUIRED RESULT	SERVICE DELIVERY
<p>8. IT fellowships 2 from FFA member countries</p>	<p>Two Solomon island computing students at UPNG each undertook two week work</p> <p>Some POE wireless access points and internet content filter/cache appliance were donated to Niue as part FFC.</p> <p>The development of the information systems to support the multi-lateral maritime operations. The success of this has been that the system is now run full time at FFA.</p> <p>Purchasing assistance to existing in-country IT. Purchases funded by country.</p>

FINANCIAL REPORT

INCOME AND EXPENDITURE STATEMENT

The following is a provisional Income and Expenditure Statement as of 28 February 2010

Income	Revised Annual Budget	Total YTD Actual+ Commitments	% of Budget
General Fund Income	2,417,028	1,880,264	77.8%
Trust Fund Income	7,521,254	3,348,424	44.5%
Vessel Registration Fund Income	2,788,372	2,824,559	101.3%
Ust Administration Fund Income	934,615	781,605	83.6%
Fsma Administration Fund Income	394,741	28,990	7.3%
Housing Fund Income	79,025	52,683	67%
PNA Income	278,756	185,837	67%
TOTAL INCOME FROM ALL SOURCES	\$ 14,334,766	\$ 9,359,902.49	65%

Expenditures			
HIGH LEVEL ADVICE	1,489,940	1,004,452	67%
FISHERIES MANAGEMENT			
2.1 - Ecosystem Approach to Fisheries Mgment	2,920,039	1,653,927	56%
2.2 - Legal Frameworks & International Law	730,531	228,493	31%
TOTAL FISHERIES MANAGEMENT	3,650,570	1,882,420	52%
FISHERIES DEVELOPMENT			
3.1 - Economic Development & Marketing Support	2,183,739	809,241	37%
3.2 - Treaty, Access & Trade Negotiation	303,801	119,189	39%
TOTAL FISHERIES DEVELOPMENT	2,487,540	928,430	37%
FISHERIES OPERATIONS			
4.1 - Monitoring, Compliance & Surveillance Op	4,777,404	2,201,668	46%
4.2 - Treaties & Subregional Arrangement Admin	1,211,945	482,074	40%
TOTAL FISHERIES OPERATIONS	5,989,349	2,753,743	45%

CORPORATE SERVICES			
5.1 - Finance	396,633	251,091	63%
5.2 - Human Resources & Performance Management	318,962	194,154	61%
5.3 - Administration	1,185,047	532,816	45%
5.4 - Media and Publications	136,158	70,083	51%
5.5 - Corporate Support	802,708	277,839	35%
5.6 - Housing fund administration	772,254	373,557	48%
TOTAL CORPORATE SUPPORT SERVICES	3,611,762	1,699,540	47%
TOTAL EXPENDITURE OUTPUTS Delivered by Agency	13,617,399	8,248,584	61%
NET SURPLUS	717,367	1,081,318	
Less Services Delivered by Third Parties	717,366	717,366	
TOTAL EXPENDITURE	14,334,765	8,995,950	63%



Part C

Other Information

- | | |
|---------------------------------|-------|
| 1. Staffing Information | pg 59 |
| 2. Financial Report 2008 - 2009 | pg 63 |
| 3. Centrefold Map Information | pg 72 |

Part C Other Information

This part of the report provides other information relevant to the performance of the Agency.

The first part is the Staffing information, second is the Audited Accounts for the fiscal year 2008/09. These Accounts are expected to be ready in late April 2010 and are therefore not included in the interim Annual Report.

Included in the last part of this section are the details of the Centrefold Map showing beneficiaries, results and impact of FFA activities

1: STAFFING INFORMATION

The Secretariat is made up of a great diversity of staff recruited from eleven different member countries and Japan. As of December 2009, close to 60% are recruited from within the host country of Solomon Islands, 9% from Australia, 7% from PNG, 6% each from Fiji and Samoa, 4% from Kiribati, 3% each from Tonga and Cook Islands, and 1% each from New Zealand, Vanuatu and Tuvalu.

Academically, qualifications for professional staff or posts that are advertised internationally range from first degrees to doctorate degrees, with the first two levels of each division comprising mostly of post-graduate degree holders. In terms of experience, the Secretariat has on its payroll a wide and extensive range of policy development and technical experienced personnel from national Fisheries, Agriculture, and Environment administrations, central government agencies such as Public Service Commission, Ministry of Finance, Attorney Generals Office and Central Bank. Experience from other public service line agencies such as Ministry of Foreign Affairs, Ministries of Transport and Infrastructure, as well as regional and international organisations such as SPC, SPREP, UNDP and IFC World Bank. Private sector experience include extensive commercial fisheries practice, international NGOs work, accounting and audit and a wealth of consultancy experience in fisheries management and development, economics, financial and organisational development.

For positions advertised locally, two staff have been with the Agency since its establishment 30 years ago. These staff have been important in maintaining institutional knowledge as well as assisting in recent corporate reforms progressed over the last year. Locally advertised positions recruited in the last two years hold at least a tertiary Certificate or Diploma, as per requirements of the Recruitment policy.

Over the year, seven staff left the FFA family. Dr Transform Aqorau the former Deputy Director General departed after completion of his first contract term to take up the Director position of the PNA Office in Majuro. Moses Amos, after completion of his first term as Director of the Fisheries Management Division has been recalled by his home government. Wendy Ho, the former Manager Administration departed after eighteen years with FFA after completing her 6th contract extension. She is now happily dedicating her time and full attention to her responsibilities as national Secretary of the Solomon Islands Girl Guides movement. Jean Gordon, Legal Officer – Prosecutions left in early 2009/10 to join her family in the USA. Linda Kaua left FFA in January 2010 after completion of her three year term. Leonard Paia, Coordinator of the DevFISH project also left after wrap-up of the project in mid fiscal year. Gideon Keketaovia, Personnel Officer passed away after a short illness 3 days short of his 20 years anniversary, a week into the 2009/10 fiscal year.

During the year two new professional staff and three support staff were recruited: Tevita Tupou (Performance Analyst); Hugh Walton (Fisheries Development Advisor); Cecilia Navere (Data Entry Officer); Meresiana Gamasi (Data Entry Officer); and, Inglanga Kakaluae (Assistant Finance Officer).

The following is the Staff List as of 31 December 2009

DESIGNATION	NAME	NATIONALITY
Executive Management		
Director-General	Mr Su'a N.F. Tanielu *	Samoa
Deputy Director-General	Dr T Aqorau *	Solomon Islands
Personal Assistant – Director-General	Ms A Vave-Erekali	Solomon Islands
Personal Assistant – Deputy Director-General	Ms C Murdoch	Solomon Islands
Fisheries Development		
Director, Fisheries Development	Mr L Rodwell*	Australia
Fisheries Economics Adviser	Mr P Philipson*	New Zealand
Fisheries Economics Officer 1	Mr P Terawasi*	Solomon Islands
Fisheries Economics Officer 2	Ms L Kaua*	Solomon Islands
Fisheries Development Adviser	Vacant*	
Fisheries Development Adviser	Mr R Stone*	Fiji
Project Coordinator	Mr L Paia*	Solomon Islands
<i>Tuna Industry Adviser</i>	<i>Mr M Nakada*</i>	<i>Japan</i>
Industry Liaison Officer	Vacant *	
Trade Liaison Officer	Vacant *	
Fisheries Development Policy Specialist	Vacant *	
Fisheries Management		
Director, Fisheries Management	Mr M Amos*	Vanuatu
Fisheries Management Adviser	Mr S Shanks*	Australia
Fisheries Management Adviser	Mr M Kamatie*	Kiribati
Fisheries Management Adviser	Mr S Sauni*	Tuvalu
Commission Liaison Officer	Dr L Manarangi-Trott*	Cook Islands
Legal Counsel	Dr M Tupou-Roosen*	Tonga
Legal Officer	Mr P Manoa*	Fiji
Legal Officer (Prosecutions)	Vacant	
Compliance Policy Officer	Mr A Turaganivalu*	Fiji
Project Coordinator (OFM)	Ms B Hanchard *	Cook Islands
Fisheries Management Adviser (OFM)	Vacant*	
Project Finance & Admin Officer (OFM)	Mr R Gholomo	Solomon Islands
Fisheries Management Adviser	Mr W Norris*	Australia
Fisheries Management Adviser	Vacant *	
Fisheries Management Officer	Vacant *	

DESIGNATION	NAME	NATIONALITY
Fisheries Operations		
Director, Fisheries Operations	Mr A Volentras*	Samoa
Manager, Information & Technology	Vacant	
Systems Analyst	Mr B Scott*	Australia
Network Administrator	Mr H Salonica*	Papua New Guinea
Data Quality Officer	Mr C Falasi*	Solomon Islands
ITC Helpdesk Officer	Ms C Wini	Solomon Islands
Librarian	Mr E Marahare	Solomon Islands
Observers Programme Manager	Mr T Park*	Australia
Assistant Observer Placement Officer	Mr A Orianiha'a	Solomon Islands
Data Entry Officer	Ms D Kari	Solomon Islands
Surveillance Operations Officer 1	Mr L Pawut*	Papua New Guinea
<i>Surveillance Operations Officer 2</i>	<i>CDR. M Campbell</i>	<i>Australia</i>
Surveillance Operations Assistant	Mr A Rahari	Solomon Islands
Register Data Officer 2	Ms G Harold	Solomon Islands
Manager, Vessel Monitoring System	Mr R Chand*	Fiji
Vessel Monitoring System Liaison Officer	Mr D Koroi	Solomon Islands
VMS Assistant Officer	Mr S Masika	Solomon Islands
VMS Administration Assistant	Ms H Panda	Solomon Islands
Multilateral Treaty Manager	Mr K Ruaia*	Kiribati
Project Development Officer	Mr D Papaol*	Papua New Guinea
Senior Treaties Data Clerk	Ms R Marsh	Solomon Islands
Data Entry Officer(Temp)	Ms C Navere	Solomon Islands
PNA Coordinator	Mr A Jimwereiy*	Nauru
Data Entry Officer	Mr J Kelimana	Solomon Islands
Database Administrator	Vacant*	
<i>Fisheries Enforcement Adviser</i>	<i>Vacant*</i>	

DESIGNATION	NAME	NATIONALITY
Corporate Services		
Director, Corporate Services	Mr D Rupokets*	Papua New Guinea
Manager Finance	Mr M Teofilo*	Samoa
Manager HR Performance Management & Administration	Ms P Matautia*	Samoa
Media and Publications Officer	Ms A Ride*	Australia
Management Accountant	Mr R Rutepitu*	Solomon Islands
Performance Analyst	Mr T Tupou*	Tonga
Assistant General Fund Officer	Mr L Galo	Solomon Islands
Accounts Officer	Mr F Sipele	Solomon Islands
Assistant Trust Fund Officer	Ms G Haro	Solomon Islands
Accounts Assistant	Ms G Konia	Papua New Guinea
Data Entry Clerk	Mr L Tavalo	Solomon Islands
Accounts Payable Officer	Ms R Maeke	Solomon Islands
Personnel Services Officer	Vacant	
Travel Officer Assistant	Mr L Alufurai	Solomon Islands
Office Services Supervisor	Ms D Boso	Solomon Islands
Office Services Assistant 1	Ms S Olisukulu	Solomon Islands
Office Services Assistant 2	Ms E Suri	Solomon Islands
Tea Attendant/Cleaner	Ms I Mae	Solomon Islands
Driver/Courier	Mr A Aratara	Solomon Islands
Property Manager	Mr S Havea	Solomon Islands
Housing Fund Administrator	Mr E Vazu	Solomon Islands
Maintenance Officer	Mr J Tommy	Solomon Islands
Maintenance Assistant	Mr K Noda	Solomon Islands
General Hand 1	Mr S Wini	Solomon Islands
General Hand 2	Mr H Tolo	Solomon Islands
Planning Coordinator	Vacant	
Finance Officer	Vacant	
	Vacant	

* Indicates positions advertised internationally, other positions without * are positions advertised locally in the host country.

Designations in italics are not funded by FFA budget.

Tuna Industry Advisor is funded by OFCF.

Surveillance Operations Officer 2 is Australian Defence Force personnel.

Financial Report 2008 - 2009

1: INTRODUCTION

Financial regulation 17, requires the Director General to prepare the financial statements of the Agency for audit and to submit audited financial statements to the Forum Fisheries Committee for consideration and endorsement.

2: FFA FUNDING ARRANGEMENTS ADMINISTRATION & MANAGEMENT

FFA has four operational funds: - the General Fund, the Trust Fund, the VMS Fund, and the Housing Fund. Surpluses or deficit in these funds depending on the final result at the end of the Financial Year are added or deducted to the respective Reserve accounts, being General Fund Reserve, Vessel Register Fund Reserve and Housing Fund Reserve.

Member country contributions are held in the General Fund. Donor contributions are held in the Trust Fund; the fees generated from Vessel Registration are held in the Vessel Register Fund, while all rental receipts collected from leasing of FFA properties and non-FFA properties are held in the Housing Fund. Since 2007/08 financial year, the VMS and Regional Register fees have been combined to form the FFA Vessel Registration fees.

In addition to its operational funds, the FFA Secretariat also manages several other funds on behalf of member countries under certain regional fisheries agreements and arrangements. These include fees collected under the US Treaty from the US Tuna Foundation Association, and the US Government, and license fees collected on behalf of the parties to the FSM Arrangement. With the commencement of the Vessel Day Scheme (VDS) on 1st December 2008, the FFA Secretariat is managing the Vessel Day Scheme (VDS) registration fees.

FFA's funding arrangements consist of FFA Members contributions, donor funding and income generated through cost recovery arrangements. FFA Members contributions are receipted annually and are used to fund the core business activities of the FFA. Member contributions are adjusted by the annual inflation index which was 3.3% for 2008/2009. Donor funding is made available from member and non-member countries for specific projects of relevance to the region. Vessel register fees are received from boats registered in good standing in the FFA Vessel Register.

3: FINANCIAL RESULTS

Table 1: Consolidated of Core Funds (General Fund, Trust Fund, VMS and Housing Fund). Inclusive of Summary of Income and Expenditure and Balance Sheet for the year ended 30th June 2009, all amounts expressed in (US\$).

THE US MULTILATERAL FISHERIES TREATY

The procedure for the distribution of Treaty payments is set out in Schedule 1 of the Internal Agreement among the Pacific Island Parties. From the total US contribution of US\$21 million received during the eighteenth licensing period¹, the Administration budget (as approved annually by the Pacific Island Parties) and Project Development Fund (PDF) are deducted, and the balance is divided as follows: 15% shared equally between the Pacific Island Parties and 85% shared according to the volume of catch reported in the waters of the Pacific Island Parties during a licensing period.

A total of \$23,578,421 (2007- 2008: \$22,035,864) was received from the US as payment for the 21st licensing period, and interests receipts. From this amount, the US Government contributed US\$18 million, which was received in June 2008, while the balance was paid by the US Tuna Industry and received around the same time. As agreed to by the Parties, the balance from the Industry contribution is only distributed to those Parties that have ratified the relevant amendments to the Treaty.

Distribution of the funds was made based on the current procedures provided in Article 1 of Schedule 1 of the Internal Agreement. The procedures require that a total of US\$18 million is to be distributed, as follows:

- Administration budget is deducted first;
- A total of US\$1.778 million for Project Development Fund (PDF) is also deducted first;
- 15% from the balance is distributed equally to the sixteen Pacific Island parties; and
- 85% from the balance is distributed based on the catch made in the parties' waters.

The total Administration budget approved for the period was US\$730,515, however, only US\$656,614 was drawn down from the Treaty funds as surpluses carried forward from the 19th Licensing period (\$73,901) was used to balance the budget in accordance with the decision of the parties.

The total Project Development Fund (PDF) of US\$1.778 million was distributed equally to the Pacific Island parties in June 2008 through fifteen established individual PDF accounts that are currently administered by the FFA Secretariat on behalf of the parties. Australia's PDF share of US\$111,125 was given back to the FFA Secretariat's core fund while New Zealand's share was transferred to Tokelau in accordance with standing instructions from New Zealand.

THE FSMA (FEDERATED STATES OF MICRONESIA ARRANGEMENT)

The procedure for distribution of the payment under the FSM Arrangement is set out in Annex VI of the Arrangement. From the total license fees received, the Administration budget (as approved annually by the Parties) for the implementation of the Arrangement is deducted, and the balance is distributed to each of the Parties based on the sum of the regional catch for each of the Parties, multiplied by the regional price per tonne. The regional catch for a Party means the aggregate catch in each distribution period reported in that Party's exclusive economic zones less the catch made by that Party's sponsored vessels in its own waters. The Financial Results for the FSM Arrangement are in Table 3:

PARTIES TO THE NAURU AGREEMENT

The Financial result for the Parties to the Nauru agreement are as follows in table 4.

¹ Licensing periods under the US Treaty do not follow the calendar year. They extend from June of a year to June of the following year. The 21st licensing period was from 15 June 2008 to 14 June 2009.

Tables 1 FFA Consolidated Income and Expenditure Statement and Balance Sheet**PACIFIC ISLANDS FORUM FISHERIES AGENCY
CONSOLIDATED INCOME AND EXPENDITURE STATEMENT
As at 30th June 2009**

	2008/09	2007/08
	USD	USD
INCOME		
Member country contributions	1,361,070	1,323,997
Donor funds	5,691,786	7,714,023
Vessel Register fees	3,182,152	2,876,248
Housing rental receipts	749,547	116,843
Interest Receipts	20,495	137,369
Program Support and cost recovery	1,409,226	560,774
Other Income	213,159	114,479
Total Revenue	12,627,435	12,843,733
EXPENDITURE		
Executive Management	1,320,489	1,239,904
Fisheries Management	2,863,815	4,325,906
Fisheries Development	1,142,970	1,731,384
Fisheries Operations	4,282,395	2,935,431
Corporate support services	2,914,770	2,476,480
Total Expenditures	12,524,439	12,709,105
Surplus for the year	103,196	134,628

PACIFIC ISLANDS FORUM FISHERIES AGENCY
CONSOLIDATED BALANCE SHEET (USD)
As at 30th June 2009

	2008/09 USD	2007/08 USD
ASSETS		
Current Assets		
Cash and bank balances	4,745,969	3,392,051
Account receivables	824,114	1,279,090
Other current assets	5,901,362	4,113,036
Total Current Assets	11,471,445	8,784,177
LIABILITIES		
Current Liabilities		
Account payable	5,543,570	5,072,784
Provisions	999,543	599,879
Other current liabilities	3,386,889	1,673,267
Total Current Liabilities	9,930,002	7,345,930
NET ASSETS	1,541,443	1,438,247
EQUITY		
Accumulated Funds – General Fund	838,246	758,534
Accumulated Funds – VMS Fund	580,251	575,933
Accumulated Funds – Housing Fund	122,946	103,780
TOTAL EQUITY	1,541,443	1,438,247

Source: FFA Audited Accounts 2008-2009

**Table 2 - Funds Distributed to Pacific Island Parties under the U.S. Treaty since 1988
(includes updates on 85% share for 21st LP: 08/09FY)**

Country	Cash Shares	EDF/TAF/PDF	Total Benefits
Australia	3,234,014.98	1,778,000.00	5,012,014.98
Cook Islands	4,514,848.30	2,714,867.89	7,229,716.19
Federated States of Micronesia	22,349,828.87	2,689,668.53	25,039,497.40
Fiji	4,515,378.26	2,711,439.95	7,226,818.21
Kiribati	120,106,629.76	2,749,068.94	122,855,698.70
Marshall Islands	7,695,584.86	2,769,256.52	10,464,841.38
Nauru	19,483,898.16	2,825,086.14	22,308,984.30
New Zealand	10,779,801.14	2,724,658.11	13,504,459.25
Niue	3,327,269.99	2,706,676.99	6,033,946.98
Palau	4,659,839.36	2,719,213.22	7,379,052.58
Papua New Guinea	62,464,496.28	2,571,413.94	65,035,910.22
Samoa	3,390,627.80	2,728,716.81	6,119,344.61
Solomon Islands	11,492,979.05	2,741,691.75	14,234,670.80
Tonga	3,187,821.53	2,770,694.69	5,958,516.22
Tuvalu	44,625,137.84	2,726,481.58	47,351,619.42
Vanuatu	3,328,281.85	2,577,901.40	5,906,183.25
TOTAL	329,156,438.03	42,504,836.46	371,661,274.49

Tables 3: FSMA Balance Sheet and Income and Expenditure Statement

15TH DISTRIBUTION PERIOD BALANCE SHEET As at 30th June 2009

	2009 USD	2008 USD
		Restated
ASSETS		
Current Assets		
Cash and cash equivalents	2,897,266	6,949,770
Accounts receivable	3,893,561	4,742,283
Other current assets	11,052	141,225
Total Current Assets	6,801,879	11,833,278
LIABILITIES		
Current Liabilities		
Accounts payable	644,394	385,338
Provisions	546	-
Other current liabilities	2,239,787	2,889,793
Total Current Liabilities	2,884,727	3,275,131
NET ASSETS	3,917,152	8,558,147
EQUITY		
Accumulated Funds – Distribution Fund	3,672,450	8,405,737
Accumulated Funds – Administration Fund	168,942	142,447
Accumulated Funds – Observer Training Fund	60,337	39,101
Accumulated Funds – Observer Placement Fund	15,423	(29,138)
TOTAL EQUITY	3,917,152	8,558,147

FEDERATED STATES OF MICRONESIA ARRANGEMENT
15TH DISTRIBUTION PERIOD
INCOME AND EXPENDITURE STATEMENT
As at 30th June 2009

	2008/09	2007/08
	USD	USD
		Restated
INCOME		
License fees	6,030,799	7,869,660
Observer fees	151,280	97,160
Other income	182,515	525,548
Total Revenue	6,364,594	8,492,368
EXPENDITURE		
Staff cost	9,042	4,296
Bank fees and charges	3,989	15
Observer training	1,038	2,528
Observer placement	99,092	121,626
Other expenses	193,016	264,638
Total Expenditures	306,177	393,103
Surplus for the year	6,058,416	8,099,265

Source: FSMA Audited Accounts 2008-2009

Tables 4: PNA Financial Results Balance Sheet and Income Statement

PARTIES TO THE NAURU AGREEMENT BALANCE SHEET As at 30th June 2009

	2008/09 USD	2007/08 USD
ASSETS		
Current Assets		
Cash and cash equivalents	183,476	158,088
Accounts receivable	98,271	22,521
Total Current Assets	281,747	180,609
LIABILITIES		
Current Liabilities		
Accounts payable	352,103	252,720
Provisions	18,641	17,100
Total Current Liabilities	370,744	269,820
Net Liabilities	(88,997)	(89,211)
EQUITY		
Accumulated deficit	(88,997)	(89,211)
Total Equity	(88,997)	(361,218)

**PARTIES TO THE NAURU AGREEMENT
INCOME AND EXPENDITURE STATEMENT
For the year ended 30th June 2009**

	2008/09 USD	2007/08 USD
INCOME		
Member countries equal contribution	52,584	52,583
FSMA contributions	52,583	37,500
Vessel day scheme fees	163,748	143,200
Interest receipts	2,003	-
Other receipts	26	-
Total Revenue	270,944	233,283
EXPENDITURE		
Staff cost and benefits	140,866	116,907
Finance costs	102	43
Other expenditure	129,762	99,238
Total Expenditures	270,730	216,188
Surplus for the year	214	17,095
Deficit at beginning of the year	(89,211)	(106,306)
Deficit carried forward	(88,997)	(89,211)

Source: PNA Audited Accounts 2008-2009

Full details of the FFA Financial Statements were tabled in the FFC meeting that was held in Honiara on the 9 May 2010. The above information's have been extracted from those Audited Accounts.

3: CENTREFOLD MAP INFORMATION

The following table provides details of the Centrefold Map highlighting beneficiaries of FFA services, immediate results and impacts achieved as well as progress against the Statement of Intent 2009/10. A tick (✓) shows achievement of results as planned in SOI, a double tick (✓✓) means the results planned in SOI has been exceeded, (x) means results not achieved – usually due to lack of resources (na) means an activity that is new and was not covered in the SOI.

Fisheries Management Activities

Activities	Beneficiaries	Immediate Results	SOI	Impact
EAFM Model Framework	4 - Samoa, Niue, RMI, Tuvalu	EAFM framework in place ready for implementation	✓	Appropriate national measures <i>implemented</i> to control harvesting of tuna within EEZs
Institutional Strengthening and Capacity Building				
Institutional Strengthening	3 - Tuvalu, Fiji, Vanuatu	Gaps identified and policy options tabled, developed and now testing strategy	✓	Better informed of gaps and possible remedial action
Trans-boundary Fishing	7 – Vanuatu, Tuvalu, Fiji, Kiribati, Cook Is, Tonga, Palau	Greater awareness	✓	Broader understanding of issues regarding sustainability of trans-boundary fisheries
Strengthen Licensing Arrangements	3 – Samoa, Niue, Tuvalu	Recommendation given for consideration, awaiting feedback	✓	More policy options available for decision making
Provision of advice and assistance on national priority needs for certain Small island states	7 - Tuvalu, Fiji, Cook Is, RMI, Samoa, Niue, Vanuatu Tonga	Better understanding of impacts of regional issues on national aspirations	✓	Members able to focus on addressing priority needs
By catch mitigation	2 -Vanuatu FSM	Draft FAD Management Plans drafted for Vanuatu and FSM., RPOA for sharks completed	✓	Compliance with CMM and enhance ability to influence regional arrangement for FAD management

Activities	Beneficiaries	Immediate Results	SOI	Impact
Assess FFA members' status on implementation of CMMs and provide assistance to address important national policy and national	5 -Vanuatu, Niue, Cook is, Tuvalu, Fiji	Broader policy options for addressing implementation of CMMs. Members able to amend CMM05-02 and raised issues at the WCPFC6	√√	Better able to address implementation of CMMS and other important national policy and priorities.
Regional and Sub regional management coordination				
Policy Support to FFC SC-SPTBF meetings	FFA members	Proposal presented to FFC 71	√	More policy options available for decision making
SPRFMO Final Consultations	6 -Vanuatu, Tonga, Cook Is, Australia, New Zealand, Fiji	Members that attended proactively to protect FFA members interest	√	Effectively managed risk of FFA member rights and concerns being negatively impacted new SPRFMO
Policy Support to PNA/FSMA/PA/VDS	PNA/FSMA members	PNA strengthened	√√	PNA strengthened as a key bloc within WCPFC with their initiatives continue to drive wider regional issues
Support for the sustainable management of large scale purse seine fishing	PNA/FSMA members	3IA/ VDS nationally legislated & implemented	√√	Better control and monitor of purse seine fishery
Studies and policy options assessments				
Regional studies		Greater policy options available. More information available for decision making	√	Broader understanding in these areas, more informed decision making
1. Sth Pacific Long Line Feasibility study				
2. Draft Albacore Fishery Plan				
3. Bio-economic performance assessment		Completed studies and assessments now with members for their information.		
4. Implementation of long line fishery management Assessment Study				
5. Domestication polices – Food Security		To be presented at FFC 74 (LL fishery)		
6. PNA LL VDS Guide & Other related studies				

Activities	Beneficiaries	Immediate Results	SOI	Impact
International Meetings WCPFC				
US Treaty	All members	PIPs able to engage US delegation on national conservation measures in EEZ	√	Enhanced conservation and sustainability conditions in new Treaty
WCPFC Policy Advice	All members	Approved 5 out of 6 recommendations proposed	√√	Members rights promoted and secured
MOC Analysis Addressing Loopholes / Opportunities in current CMMs	All members	Outlining issues – policy alternative Successfully promoted in WCPFC 6, ready to implement	√√	More policy options available Ready to implement addressing loopholes in current CMMs
Subregional MOW Indonesia Philippines	All members	FFC 71 endorsed MOC recommended measures for WCPFC6	√√	Better prepared for international meeting WCPFC 6
Scientific Committee	All members	FFC72 endorsed brief	√√	Better preparation for international meeting
Northern Committee	All members	Proactively articulate issues	√√	Better preparation for WCPFC6
TCC	All members	FFC72 endorsed Brief	√√	Better preparation for WCPFC 6
MOC	All members	FFC72 endorsed 5 measures to be pursued at WCPFC6	√√	Better preparation for WCPFC6
Annual Session WCPFC	All members	Approved 5 out of 7 measures proposed	√√	Secured and protected FFA member rights
RPAA	All members	WCPFC approved advance to next stage including Workshop on Objectives	√√	Progressed towards final outcome
WG-ROP and AHTG	All members	Recommend MCS data rules	√	FFA member interests promoted
MCS policy	All members	Members able to proactively raised issues on current CMMs at WCPFC6	√√	Enhanced understanding of compliance at national level and ability to negotiate and discuss at international level

Activities	Beneficiaries	Immediate Results	SOI	Impact
Provision of advice on international fisheries meetings	All members	– better understanding of emerging issues	√√	Members better prepared to address emerging issues on the international level
Joint RFMO & Port States	All members	Well prepared and participated well at meeting	√√	Effective participation at meeting and protect member rights
Reviewing members legislations	7 - Samoa Fiji Palau Solomon Is, Vanuatu, Tuvalu	Legislative consultations	√	An updated legislation to better protect and secure rights and benefits locally and internationally
Legal capacity building and Prosecution Support	3 members Niue, Solomon Islands, Cook Islands and regional legal workshop of WCPFC obligations	Better informed of legal requirements	√	Built capacity at national level
NFOSC	All members	Input to meeting	√	MCS personnel gain an overall picture of the legal framework for the oceans and their crucial role
Legal fellowships	4 – Niue Palau RMI Kiribati and Tuvalu	Better awareness of possibilities for own country	√	Enhanced capacity at national level
Sub regional and Regional Level				
Special PNA	PNA members	Draft amendment to Palau Arrangement to support PNA long line VDS	√	PNA in a better position to implement LL VDS
Special and annual PIP consultations and annual consultation with US, including FFA Friends Group and Preliminary re-negotiation session.	All members	PIPs better prepared for negotiations	√	Member better informed
Fourth meeting of the Niue Treaty Parties	All members	Members better informed on issues and Ministerial Meeting	√	Better informed on issues

Activities	Beneficiaries	Immediate Results	SOI	Impact
SC-SPTBF meeting	All members	Members better informed of issues regarding Binding or Non-binding agreements	√√	Better informed
International Level				
MCS-WG meeting	All members	Input to meeting	√	MCS personnel have a greater understanding of issues and tools for combating IUU fishing
WCPFC subregional workshops MOC	All members	Better informed on issues	√	FFA members informed
FFA/Japan Annual Consultations	All members	Better informed of implications	√	FFA members informed
Project for the Annotation of the WCPF Convention (to be completed for presentation in 2010)	All members Not completed project	Intended results – Members better informed on text of Convention and implications	x	FFA better able to promote changes that protect and secure their rights
Briefings for Commission and subsidiary bodies	All members	Legal implications explained	√	Better decision making

Fisheries Development Activities

Activities	Beneficiaries	Immediate Results	SOI	Impact
Collation of tuna price data from world markets	All members	Monthly data collated and circulated with the Monthly Trade News	√	Improved market information leads to better informed policy making with respect to fisheries access and fisheries development policies
<p>DEVFISH Project on the development of tuna fisheries in the Pacific – ACP countries</p> <p>Completed DEVFISH 1 DEVFISH 2 to commence in July 2010 Work undertaken is mainly focused on providing interventions</p>	All members	Increased participation of private sector	√	Some improvement in fisheries development policy including an enhanced role for the private sector in fisheries development planning and policy formulation
Fishery Development Plans - using fishery development framework manual	Samoa	Draft Fisheries Development Plan	√	Improved fisheries development planning processes
<p>Offshore Fisheries Development</p> <p>Various projects mostly input into establishment or reestablishment of plants. Also assisting member establish a competent Authority for exporting to EU</p>	FSM, Tonga, Vanuatu Niue	Improved implementation of projects	√	More informed decision making

Activities	Beneficiaries	Immediate Results	SOI	Impact
Feasibility studies on request Solomon Islands - 2 studies - small scale pole and lining - Joint venture purse seine proposal reviewed for Solomon Islands. Tuvalu – Framework for JV proposal	Solomon Is, Tuvalu	Feasibility study of small scale pole and lining based on the Indonesian model. Desktop review of JV agreement. Desktop review of JV agreement with arrangements for more specific legal and economic advice put in place.	✓	Improved performance of domestic fishing and fish processing operations
Economic performance indicators and data base	All members	Stakeholders accessing report	✓	Improved economic data available to FFA Members
MSC certification project	Fiji	Completion of the pre-assessment and preparations for a full assessment of the Fiji albacore fishery.	✓	Improved market access for certified fish products
Regional Economic Integration Framework	In development - paper to be submitted to FF74		na	Potential impact – coordinated approach to development and progressing economic projects nationally and across the region
Capacity and fleet reduction strategy – technical briefings on fleet restructuring	Not progressed due to lack of staff and funding		x	
Support trade negotiations and provide advice on trade issues EPA, WTO, FAO	All members	<ul style="list-style-type: none"> • EPA negotiations • WTO negotiations on rules for fisheries subsidies • FAO Trade Roundtable. 	✓	Improved market opportunities for exports from FFA members.

Activities	Beneficiaries	Immediate Results	SOI	Impact
Support for access agreement negotiations	RMI, Solomon Is, Tuvalu	Well informed on issues affecting access negotiations with DWFN partners	√	Improved returns from the licensing of foreign fishing vessels
Investigation of alternatives to current access agreements	PNA members	Study for PNA on a new approach to maximize economic benefits from tuna resources	√	Improved returns from the licensing of foreign fishing vessels

Fisheries Operations Activities

Activities	Beneficiaries	Immediate Results	SOI	Impact
Regional MCS Strategy Draft Strategy to be discussed at FFC74	All members 7	Draft MCS Strategy	√	Potential benefit of coordinated regional MCS
Vessel Monitoring Systems	All members	Services available 24/7 all year round	√	Members able to monitor their EEZs on a continuous basis
Vessel Registry Services Electronic Registration to commence during the year.	All members	Up to date Manual Registration of 1205 vessels	√	Members aware of approved vessels in their EEZs
FFA Observer Programme New 100% coverage has increased scope of programme. Now developing capability to increase numbers of observers	All members	Observer services provided 3587 placements Increased training activities to increase number of Observer	√ na	More extensive MCS coverage
Surveillance and Enforcement Capacity Development and Training All FFA members now covered by PDBS.	11 – Cook Is, RMI, PNG, Solomon Is, Tonga, FSM, Kiribati, Nauru, NZ, Tokelau	Technical skills enhanced. Progressed	√√	Greater awareness resulting in deterrence of IUU activities
Technical assistance to members investigation and prosecution of Foreign Fishing Vessels.	Cook Is, FSM, Tokelau Solomon Is, PNG, Nauru Kiribati, NZ	14 Foreign Fishing Vessel cases now under investigation & prosecution in 8 member countries Successful settlement of 5 cases so far	√√	Deterrence of IUU
Surveillance and Enforcement Capacity Development and Training	Regional Fisheries Training and Investigation Course postponed to 2010/11 due to unavailability of funds Licensing Officers workshop postponed to 2010/11 due to unavailability of funds		x x	Deferred capability development in IUU deterrence due to resource constraints

Activities	Beneficiaries	Immediate Results	SOI	Impact
US Treaty	All members	Distribution of national shares as well as administration of PDF funds	√	Income for members and controlled harvesting
Parties to the Nauru Agreement and Palau Arrangement - VDS	PNA/FSMA members	VDS	√	Enable gainful trading of days
Parties to the FSM Arrangement	FSMA members	Benefits for members	√	Parties to progressively increase their economic and social benefits under FSM Arrangement
Niue Treaty Subsidiary Agreement: Annual multilateral operations support and Regional Coordination Centre Periodical operations	12 - Cook Is, Kiribati, Solomon Is, Tokelau Tuvalu Samoa Vanuatu PNG Tonga Palau FSM RMI	Greater awareness resulting in deterrence of IUU activities	√√	Greater number of fisheries cases dealt with at national levels and regional level through black listing process
Information Technology	Solomon Is, Niue	Development of information system to support multi-lateral maritime operations, and now used fulltime at FFA. IT attachments for 2 Solomon Is University students. Donation of eqpmt IT Technical assistance to Solomon Is.	√	Countries have IT capacity to address MCS issues nationally and regionally

